

APPENDIX TABLE 3.8

**Expired Pandemic Relief-Funded Compensation and Financial Relief Initiatives,
By State and Territory, 2024**

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State	Type of Initiative	Name of Initiative	End Date
Alabama	Bonus	Child Care Workforce Stabilization Grant (CCWS)	September 30, 2023
Arizona	Dedicated Funding	Child Care Workforce Retention and Recruitment Grant	September 2021
	Dedicated Funding	Child Care Stabilization Grants + Workforce Amount	September 30, 2023
	Dedicated Funding	Arizona Child Care Assistance Provider Grant (AZCAP)	September 30, 2023
Connecticut	Dedicated Funding	Child Care Program Stabilization Funding	2021
	Bonus	Wage Supports for Early Childhood Educators	June 30, 2023
Delaware	Bonus	Delaware Child Care Bonus	2023
Florida	Stipend	Educator Disaster Relief Payments	April 15, 2022
	Dedicated Funding	Child Care Stabilization Grant Program	2022
Georgia	Bonus	Awards for Early Educators	July 1, 2023
Idaho	Stipend	Idaho Child Care Wage Enhancement	June 30, 2023
Illinois	Bonus	Child Care Workforce Bonus	SFY 2022
	Dedicated Funding	Child Care Strengthen and Grow Grants	September 2023
Iowa	Bonus	Recruitment and Retention Bonus	August 2023
Kansas	Bonus	Child Care Workforce Appreciation Bonus	December 10, 2022
	Bonus	Hero Bonus	September 30, 2021
Kentucky	Dedicated Funding	Stabilization Grants	2021
	Stipend	Child Care Provider Stabilization Grants Staff Payments	September 30, 2022
Michigan	Dedicated Funding	Child Care Stabilization Grants	September 2022
Minnesota	Dedicated Funding	Stabilization Grants	June 2023

**Expired Pandemic Relief-Funded Compensation and Financial Relief Initiatives,
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State	Type of Initiative	Name of Initiative	End Date
Montana	Bonus	Child Care Workforce Stipends for Teaching and Caregiving Staff	February 2023
Nebraska	Bonus	Workforce Recognition Stipend Program	2023
New Hampshire	Dedicated Funding	ARPA Stabilization Grants (CCASP)	Not Available
New Jersey	Bonus	Hiring and Retention Bonus Grant	December 2022
New Mexico	Dedicated Funding/Base Pay Raise	Competitive Pay for Professionals Program	August 31, 2023
	Bonus	One-Time \$1,500 Incentive Payment	December 1, 2021
Nevada	Dedicated Funding	Child Care Provider Stabilization Stipends	Not Available
North Carolina	Bonus	COVID-19 Child Care Payment	December 2020
North Dakota	Bonus	Career Pathway Incentive	September 30, 2023
Ohio	Stipend	Hero Pay Initiative	March 31, 2023
Oklahoma	Bonus	Workforce Support Grants	June 2023
Oregon	Bonus	Direct Relief Payments to Providers	December 31, 2023
	Dedicated Funding	Child Care Stabilization Grants	Not Available
Pennsylvania	Bonus	Workforce Support Grants	September 30, 2023
	Bonus	COVID-19 Pandemic Relief Award for Child Care Workers	February 12, 2021
Rhode Island	Dedicated Funding	CRRSA Stabilization Fund plus Compensation Enhancement	Not Available
	Dedicated Funding	ReInvigorate Child Care Stabilization Grants	2022
South Carolina	Dedicated Funding	SC Building Blocks - Stabilization Grants	2021
Utah	Bonus	Youth and Early Care Workforce Bonus	2022

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State	Type of Initiative	Name of Initiative	End Date
Vermont	Bonus	Child Care Workforce Retention Bonus	July 1, 2023
Washington	Dedicated Funding	Child Care Stabilization Grants	September 2022
West Virginia	Bonus	WV STARS Caregiver Staff Bonus	June 12, 2023
Wisconsin	Bonus	Workforce Retention and Recognition Stipend Program	July 2021
Wyoming	Bonus	ARPA Stabilization Grants: Quarterly Staff Bonuses	Not Available

Territory	Type of Initiative	Name of Initiative	End Date
American Samoa	Not Available	Not Available	Not Available
Guam	Not Available	Not Available	Not Available
Northern Mariana Islands	Not Available	Not Available	Not Available
Puerto Rico	Not Available	Not Available	Not Available
U.S. Virgin Islands	Not Available	Not Available	Not Available

Notes: This list does not include the many child care stabilization grants that allowed the use of funds for compensation (among other allowable uses), but highlights those that required or incentivized use of the funds for wages/salaries or benefits. Similarly, stabilization grants in some states (e.g., Colorado, New York, Ohio) that were dedicated to supports for the workforce more broadly, including training, are also not included in this list.