

APPENDIX TABLE 3.7

CSCCE

Bonus Programs, By State and Territory, 2024

State	Program Name	Award Amounts	Funding Source
Alabama	T.E.A.C.H. Early Childhood® Alabama Bonus	\$200-\$500	CCDF (general fund), PDG B-5
	T.E.A.C.H. Early Childhood® Alabama Retention Incentive	\$2,000-\$3,000	Not Available
Alaska	Alaska SEED Retaining Our Outstanding Teachers (ROOTS) Awards	\$3,000	CCDF (ARPA), CCDF (general fund)
Arizona	First Things First Bonus Program	\$150-\$1,500	State/Local Funds
Arkansas	T.E.A.C.H. Early Childhood® Arkansas Bonus	\$750	ARPA Stabilization Grant, CCDF (general fund)
California	None	None	None
Colorado	T.E.A.C.H. Early Childhood® Colorado Bonus	\$125-\$350	Not Available
Connecticut	Family Child Care CDA Credential Bonus	\$500	CCDF (general fund)
	Qualified Workforce Incentives	\$500-\$2,600	ARPA Stabilization Grant, PDG B-5
Delaware	None	None	None
District of Columbia	DC Leading Educators toward Advanced Degrees (DC LEAD) Incentive	\$1,500-\$3,000	State/Local Funds
Florida	T.E.A.C.H. Early Childhood® Florida Bonus	\$500-\$1,500	Not Available
Georgia	POWER-ED (Providing Our Workforce Essential Recognition for Educational Development)	\$1,000-\$3,000	CCDF (ARPA)
Hawaii	Staff Retention Award	\$1,000	CCDF (ARPA), ARPA Stabilization Grant
Idaho	IdahoSTARS Professional Development System Recognition	\$100-\$600	CCDF (general fund)
Illinois	None	None	None
Indiana	T.E.A.C.H. Early Childhood® Indiana Bonus	\$200-\$500	CCDF (general fund)
Iowa	T.E.A.C.H. Early Childhood® Iowa Bonus	\$200-\$1,000	CCDF (general fund)
Kansas	None	None	None
Kentucky	None	None	None

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Bonus Programs, By State and Territory, 2024

State	Program Name	Award Amounts	Funding Source
Louisiana	None	None	None
Maine	T.E.A.C.H. Early Childhood®	\$250-\$600	Not Available
Maryland	Child Care Provider and Employee Bonus Program	\$500-\$1,000	ARPA Stabilization Grant
	Enhanced Child Care Support and Teacher Retention Award (ECSTRA) Retention Bonus Program	\$1,000-\$3,000	CCDF (ARPA)
Massachusetts	None	None	None
Michigan	T.E.A.C.H. Early Childhood® Michigan Bonus	\$150-\$400	CCDF (ARPA), CCDF (general fund)
Minnesota	Empower to Educate Program	\$300-\$900	CCDF (ARPA), CCDF (general fund)
	T.E.A.C.H. Early Childhood® Minnesota	\$250-\$300	CCDF (ARPA), CCDF (general fund), State/Local Funds
Mississippi	None	None	None
Missouri	T.E.A.C.H. Early Childhood® Missouri Bonus	\$250-\$450	CCDF (ARPA), CCDF (general fund), PDG B-5
	Retention of Child Care Staff Grant	\$500-\$4,000	CCDF (ARPA), ARPA Stabilization Grant
Montana	Not Available	Not Available	Not Available
Nebraska	T.E.A.C.H. Early Childhood® Nebraska Bonus	\$250-\$350	Not Available
Nevada	Early Childhood Staff Stipend Incentive Program	\$1,000	ARPA (unknown type)
	T.E.A.C.H. Early Childhood® Nevada Bonus	Not Available	Not Available
New Hampshire	Not Available	Not Available	Not Available
New Jersey	None	None	None
New Mexico	Advancing a Bilingual and Indigenous Workforce Stipend	\$1,500	State/Local Funds
New York	Workforce Retention Grant	\$2,300-\$3,000	CCDF (ARPA), CRRSA, State/Local Funds
North Carolina	T.E.A.C.H. Early Childhood® North Carolina Bonus	Not Available	Not Available

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Bonus Programs, By State and Territory, 2024

State	Program Name	Award Amounts	Funding Source
North Dakota	Workforce Training Incentive	\$100-\$3,600	Not Available
Ohio	T.E.A.C.H. Early Childhood® Ohio Bonus	\$100-\$300	CCDF (general fund), State/Local Funds
	POWER Ohio	\$200-\$5,000	CCDF (ARPA), CCDF (general fund)
Oklahoma	Oklahoma Registry Certificate of Achievement and Stipend Program	\$600-\$1,200	CCDF (general fund)
Oregon	Not Available	Not Available	Not Available
Pennsylvania	T.E.A.C.H. Early Childhood® Pennsylvania Bonus	\$600	State/Local Funds
Rhode Island	T.E.A.C.H. Early Childhood® Rhode Island Bonus	\$100-\$785	Coronavirus State and Local Fiscal Recovery Funds, CCDF (general fund)
South Carolina	SC BOO\$T	\$1,100-\$4,000	ARPA (unknown type)
South Dakota	None	None	None
Tennessee	Not Available	Not Available	Not Available
Texas	T.E.A.C.H. Early Childhood® Texas Bonus	\$200-\$1,500	Not Available
Utah	T.E.A.C.H. Early Childhood® Utah Bonus	\$300	CRRSA, CCDF (general fund)
	Professional Development Incentive	\$350-\$2,250	CCDF (ARPA), CRRSA, CCDF (general fund)
Vermont	T.E.A.C.H. Early Childhood® Vermont Bonus	\$250-\$400	CCDF (general fund)
Virginia	None	None	None
Washington	Child Care Aware Scholarship Incentive	Not Available	CCDF (general fund), State/Local Funds
	Education Awards	\$50-\$400	State/Local Funds
West Virginia	WV STARS Scholarship Completion Bonus	\$500	CCDF (general fund)
Wisconsin	T.E.A.C.H. Early Childhood® Wisconsin Bonus	\$350-\$600	Not Available
Wyoming	None	None	None

Bonus Programs, By State and Territory, 2024

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Territory	Program Name	Award Amounts	Funding Source
American Samoa	Not Available	Not Available	Not Available
Guam	Not Available	Not Available	Not Available
Northern Mariana Islands	Not Available	Not Available	Not Available
Puerto Rico	Not Available	Not Available	Not Available
U.S. Virgin Islands	Not Available	Not Available	Not Available