

Stipend and Tax Credit Programs, By State and Territory, 2024

State	Program	Award Amounts	Award Distribution	Funding Source
Alabama	None	None	None	Not Applicable
Alaska	None	None	None	Not Applicable
Arizona	None	None	None	Not Applicable
Arkansas	Stipend: Step Up to WAGE\$® Arkansas	Range: \$300-\$3,600	Biannual	ARPA (unknown type)
California	None	None	None	Not Applicable
Colorado	Tax Credit: Early Childhood Educator Income Tax Credit	Range: \$750-\$1,500 (2022); \$850-\$1,620 (2023)	None	State/Local Funds
Connecticut	None	None	None	Not Applicable
Delaware	None	None	None	Not Applicable
District of Columbia	Stipend: Quality Improvement Network	Range: \$528-\$2,112	Quarterly	Other federal funds (Head Start, Title I, ESSER, other)
Florida	Stipend: Not Available	Not Available	Not Available	Not Available
Georgia	Stipend: DECAL Scholars INCENTIVES	Range: \$1,500-\$2,500	Annual	CARES, CCDF (general fund)
Hawaii	None	None	None	Not Applicable
Idaho	None	None	None	Not Applicable
Illinois	Stipend: Great START (Strategy to Attract and Retain Teachers) Wage Supplement Program	Range: \$300-\$3,900	Biannual	CCDF (general fund)
Indiana	None	None	None	Not Applicable
Iowa	Stipend: Child Care WAGE\$® Iowa	Range: \$350-\$9,200	Every six months	CCDF (ARPA)
Kansas	None	None	None	Not Applicable
Kentucky	None	None	None	Not Applicable

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Louisiana	Tax Credit: School Readiness Tax Credit (School Readiness Directors and Staff Tax Credit)	Range: \$2,046-\$4,090	None	Not Available
Maine	Stipend: Early Childhood Educator Workforce Salary Supplement System	\$240-\$540 per month	Monthly	State/Local Funds
Maryland	Stipend: Maryland Child Care Credential Program	Range: \$200-\$1,500	Not Available	State/Local Funds
Massachusetts	None	None	None	Not Applicable
Michigan	None	None	None	Not Applicable
Minnesota	Stipend: Retaining Early Educators Through Attaining Incentives Now (REETAIN)	Range: \$500-\$3,000	Annual	CCDF (ARPA), CCDF (general fund), State/Local Funds
Mississippi	Stipend: Direct Incentive Payment	Range: \$400-\$800	Monthly	ARPA (unknown type)
Missouri	None	None	None	None
Montana	Stipend: Not Available	Not Available	Not Available	Not Available
Nebraska	Stipend: Child Care WAGE\$® Nebraska	Range: \$300-\$3,500	Every six months	Not Available
	Tax Credit: School Readiness Tax Credit	Range: \$2,300-\$3,500	None	Not Available
Nevada	None	None	Not Available	None
New Hampshire	Stipend: Not Available	Not Available	None	Not Available
New Jersey	None	None	Every six months	Not Applicable

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New Mexico	Stipend: Early Childhood Wage Supplement Program	Range: \$250-\$5,100	None	ARPA Stabilization Grant
	Stipend: Pre-K Parity Program	Range: Variable based on gap, with defined minimum salary according to education and experience.	Monthly	ARPA Stabilization Grant
	Stipend: Infant Toddler Pay Parity Program	Range: Variable based on gap, with defined minimum salary according to education and experience.	Monthly	Not Available
	Stipend: Head Start Pay Parity Program	Range: Variable based on gap, with defined minimum salary according to education and experience.	Monthly	State/Local Funds
New York	None	None	None	None
North Carolina	Stipend: Child Care WAGE\$® Program	Range: \$450-\$6,250	Every six months	CCDF (general fund), State/Local Funds
	Stipend: Infant-Toddler Educator AWARD\$®	Range: \$600-\$4,000	Every six months	CCDF (general fund)
North Dakota	Stipend: Workforce Retention Stipend	Range: \$150-\$3,600	Quarterly	Not Available
Ohio	None	None	None	None
Oklahoma	Stipend: Oklahoma Child Care Wage Supplement Program	Range: \$400-\$2,200	Every six months	CCDF (general fund)
Oregon	None	None	None	None
Pennsylvania	None	None	None	None
Rhode Island	Stipend: Early Educator Pandemic Retention Bonus Program	Range: \$3,000 per year	Quarterly	Coronavirus State and Local Fiscal Recovery Funds
	Stipend: Step Up to Child Care WAGE\$® Pilot Program	Range: \$250-\$12,000	Every six months	PDG B-5
South Carolina	None	None	None	None
South Dakota	None	None	None	None

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Tennessee	Stipend: Child Care WAGE\$® Tennessee	Range: \$600-\$7,800	Annual	Not Available
Texas	Stipend: Not Available	Not Available	Not Available	Not Available
Utah	None	None	None	None
Vermont	None	None	None	None
Virginia	Stipend: RecognizeB5	Range: \$1,500 each payment	Biannual: February and June	CCDF (ARPA), PDG B-5, State/Local Funds
Washington	None	None	None	None
West Virginia	Stipend: WV STARS Pathway to Earnings	Range: \$75-\$2,000	Annual: Applicants may apply once per year in either April or October.	CCDF (general fund)
Wisconsin	Stipend: REWARD Wisconsin Stipend Program	Range: \$500-\$1,900	Every six months	CCDF (ARPA), CCDF (general fund)
Wyoming	None	None	None	None

Territory	Program	Award Amounts	Award Distribution	Funding Source
American Samoa	Not Available	Not Available	Not Available	Not Available
Guam	Not Available	Not Available	Not Available	Not Available
Northern Mariana Islands	Not Available	Not Available	Not Available	Not Available
Puerto Rico	Not Available	Not Available	Not Available	Not Available
U.S. Virgin Islands	Not Available	Not Available	Not Available	Not Available

Note: Some states offer stipends available at the local level or in multiple regions of the state, which are not included in this table.