

Dedicated Funding for Early Educator Wages/Salaries, By State and Territory, 2024

State	Description of Dedicated Funding	Funding Source	End Date
Alabama	None	None	None
Alaska	None	None	None
Arizona	None	None	None
Arkansas	None	None	None
California	None	None	None
Colorado	None	None	None
Connecticut	None	None	None
Delaware	None	None	None
District of Columbia	Early Childhood Educator Pay Equity Fund: Starting in FY24, the Office of the State Superintendent of Education (OSSE) ceased making direct payments to early childhood educators and began distributing funds to child development facilities through a payroll funding formula. Facilities that opt-in to the program receive quarterly payments and are required to pay eligible early childhood educators wages or salaries that meet or exceed the minimum salaries set by OSSE.	State/Local Funds	Not Available
Florida	None	None	None
Georgia	None	None	None
Hawaii	None	None	None
Idaho	None	None	None
Illinois	Smart Start Workforce Grants are required to be used for wages, and programs receiving the grants are required to meet a wage floor for teachers and assistant teachers in grant-funded classrooms. These grants build from previous grant programs initiated with pandemic relief funding.	CCDF (ARPA), ARPA Stabilization Grant, State/Local Funds	Not Available
Indiana	None	None	None
Iowa	None	None	None
Kansas	None	None	None

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Kentucky	None	None	None
Louisiana	None	None	None
Maine	None	None	None
Maryland	None	None	None
Massachusetts	1. A portion of the Head Start State Supplemental Grants must be used to support staff salary and benefits. 2. Child care subsidy rate reserve established for early educators' salaries.	Not Available	Not Available
Michigan	None	None	None
Minnesota	Great Start Compensation Support Payment Program: Building off the Child Care Stabilization Grant Program, which ended in June 2023, this permanent program issues monthly payments to eligible child care providers to fund increases in compensation and benefits.	State/Local Funds	Not Available
Mississippi	None	None	None
Missouri	Recruitment of Child Care Staff Grants to programs to be used to pay the salaries of new hires.	CCDF (ARPA)	ARPA funds expire September 2024
Montana	QRIS programs must allocate a certain percentage of their incentive dollars to support base pay of providers.	Not Available	Not Available
Nebraska	None	None	None
Nevada	None	None	None
New Hampshire	None	None	None
New Jersey	None	None	None
New Mexico	None	None	None
New York	None	None	None
North Carolina	Quarterly Child Care Stabilization Compensation Supports Grants: Programs selecting Option 2 of the grants agree to increase base pay and/or benefits. (Option 1 provides funds for staff bonuses.)	CCDF (ARPA), ARPA Stabilization Grant	December 2024
North Dakota	None	None	None

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Ohio	None	None	None
Oklahoma	None	None	None
Oregon	None	None	None
Pennsylvania	None	None	None
Rhode Island	None	None	None
South Carolina	None	None	None
South Dakota	None	None	None
Tennessee	None	None	None
Texas	None	None	None
Utah	Child Care Stabilization Grant Enhancement provides additional funding (\$50 per licensed capacity slot) to providers that pay—or will pay, upon receipt of the Stabilization Grant—a minimum of \$15 per hour for more than half of their staff.	CCDF (ARPA), ARPA Stabilization Grant, CRRSA	June 2024
Vermont	None	None	None
Virginia	None	None	None
Washington	None	None	None
West Virginia	None	None	None
Wisconsin	Child Care Counts Payment Program B: Funding Workforce Recruitment and Retention provides grants to programs to be used for wages, bonuses, benefits, or other workforce recruitment/retention.	CCDF (ARPA), ARPA Stabilization Grant, CARES, CRRSA, Coronavirus State and Local Fiscal Recovery Funds	June 2025
Wyoming	None	None	None

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Territory	Description of Dedicated Funding	Funding Source	End Date
American Samoa	Not Available	Not Available	Not Available
Guam	Not Available	Not Available	Not Available
Northern Mariana Islands	Not Available	Not Available	Not Available
Puerto Rico	Not Available	Not Available	Not Available
U.S. Virgin Islands	Not Available	Not Available	Not Available