

**State Plans to Address the ARPA Funding Cliff to Support the ECE Workforce**

State	Plans	Funding Source Summary	URL*
<b>Alabama</b>	Not Available	Not Available	Not Available
<b>Alaska</b>	One-time state general fund for FY24.	State/Local Funds	Not Available
<b>Arizona</b>	Arizona's Department of Economic Security (DES) has made a commitment to using CCDF quality set-aside funds to support the second year of Wage Enhancement Grants that will allow the first cohort of apprentices to complete their pathway and receive the completion incentive. The Arizona Department of Education has committed funds from the PDG B-5 grant to support the second cohort of apprentices through their two-year pathway. Additional workforce supports, such as professional development, scholarships for early childhood professionals, and expulsion prevention services, will continue with quality set-aside funding and PDG B-5 funding, but no new state funding has been allocated to sustain initiatives funded by relief funds. There are also a few communities in Arizona that have launched initiatives to create additional child care programs to increase access to high-quality care for families.	CCDF Quality Set-Aside, PDG B-5, State/Local Funds	<a href="https://centralaz.edu/divisions-programs/azeceapprenticeship/">https://centralaz.edu/divisions-programs/azeceapprenticeship/</a>
<b>Arkansas</b>	None	None	None
<b>California</b>	The Child Care Providers United (CCPU) contract with California will inform standards around wages and benefits.	CCDF (general fund), State/Local Funds, PDG B-5	<a href="https://childcareprovidersunited.org/ourcontract/">https://childcareprovidersunited.org/ourcontract/</a>
<b>Colorado</b>	Launched a teacher salary increase, a living wage pilot. Also supporting the ECE workforce through cost modeling, marketing, and qualification alignments.	PDG B-5, CCDF (general fund), State/Local Funds	<a href="https://cdec.colorado.gov/cccap-teacher-salary-increase">https://cdec.colorado.gov/cccap-teacher-salary-increase</a>
<b>Connecticut</b>	Continuation of 25% Accreditation Bonus. Continuation of increased access to state child care subsidy program and the Qualified Workforce Incentive.	State/Local Funds, CCDF (general fund)	<a href="https://www.ctoec.org/financial-supports-child-care-staff/">https://www.ctoec.org/financial-supports-child-care-staff/</a>

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<b>Delaware</b>	None	None	None
<b>District of Columbia</b>	Scholarship programs have been historically funded with local funds, with an increase in funds if federal funding was available, including through PDG B-5, ARPA, and CRRSA. DC's Office of the State Superintendent of Education is committed to providing support to educators in obtaining the education credentials required to meet the minimum education requirements and is working to identify funds to support increased baseline funding for these programs.	None	None
<b>Georgia</b>	Current temporary ARPA-funded programs are being evaluated to determine impact and attainment of desired outcomes.	CCDF (general fund)	None
<b>Hawaii</b>	None	None	None
<b>Idaho</b>	None	None	None
<b>Illinois</b>	Smart Start Illinois will create additional preschool slots, provide more stable funding for child care providers that will go towards increasing teacher salaries and maintaining high-quality programs, and reach more vulnerable families with early support and resources.	State/Local Funds	Not Available
<b>Indiana</b>	None	None	None
<b>Iowa</b>	Iowa has budgeted to continue current annual funding levels of the WAGE\$ and T.E.A.C.H. programs.	CCDF (ARPA)	None
<b>Kansas</b>	Not Available	Not Available	Not Available
<b>Kentucky</b>	\$50 million to offer an additional stabilization payment to child care providers in December 2023.	State/Local Funds	Not Available
<b>Louisiana</b>	Not Available	Not Available	Not Available

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<b>Maine</b>	Not Available	Not Available	<a href="https://www.maine.gov/dhhs/ocfs/provider-resources/early-childhood-education-workforce-salary-supplement-program">https://www.maine.gov/dhhs/ocfs/provider-resources/early-childhood-education-workforce-salary-supplement-program</a>
<b>Maryland</b>	Not Available	Not Available	Not Available
<b>Massachusetts</b>	State budgets in FY23 and FY24 have included state funding for C3 Grants.	Not Available	<a href="https://www.mass.gov/info-details/commonwealth-cares-for-children-c3-grants">https://www.mass.gov/info-details/commonwealth-cares-for-children-c3-grants</a>
<b>Michigan</b>	Not Available	Not Available	Not Available
<b>Minnesota</b>	Great Start Compensation Support Payments, Child Care Wayfinder, Empower to Educate, expanded funding for T.E.A.C.H. and REETAIN, child care apprenticeship program, adding child care as an industry to the state's Dual Training Pipeline program, wage scale development, Grow Your Own Early Childhood Educators program, Mixed-Delivery Action Labs and Compensation Parity Prototype.	State/Local Funds, CCDF (general fund), PDG B-5	<a href="https://www.childcareawaremn.org/wp-content/uploads/2023/05/Final-2023-Legislative-Update-FINAL.pdf">https://www.childcareawaremn.org/wp-content/uploads/2023/05/Final-2023-Legislative-Update-FINAL.pdf</a>
<b>Mississippi</b>	Professional development opportunities and quality improvement standards around teacher qualifications.	TANF	None
<b>Missouri</b>	Missouri is continuing to support and expand T.E.A.C.H. Early Education® scholarships.	PDG B-5, CCDF (general fund)	<a href="https://dese.mo.gov/childhood/outreach/pdg">https://dese.mo.gov/childhood/outreach/pdg</a>
<b>Nebraska</b>	Not Available	Not Available	Not Available
<b>New Jersey</b>	None	None	None
<b>New Mexico</b>	New Mexico raised rates to ensure providers who serve children in subsidy have sufficient funding to pay the workforce.	State/Local Funds, CCDF (general fund)	None
<b>New York</b>	None	None	None
<b>North Dakota</b>	Continuation of grants and training incentives.	State/Local Funds	<a href="https://www.hhs.nd.gov/cfs/early-childhood-services/grants-contracts">https://www.hhs.nd.gov/cfs/early-childhood-services/grants-contracts</a>
<b>Ohio</b>	Provide specific supports to the workforce through the PDG B-5 grant.	PDG B-5	<a href="https://www.acf.hhs.gov/sites/default/files/documents/ece/State%20of%20Ohio%20PDG%20B-5%20Profile.pdf">https://www.acf.hhs.gov/sites/default/files/documents/ece/State%20of%20Ohio%20PDG%20B-5%20Profile.pdf</a>

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<b>Pennsylvania</b>	The 2023-24 Enacted State Budget plans an increase for the Subsidy Child Care Program (Child Care Services, more than \$90 million increase).	State/Local Funds	<a href="https://www.budget.pa.gov/Publications%20and%20Reports/CommonwealthBudget/Documents/2023-24%20Budget%20Documents/Enacted%20GF%20Track%20-%20GovRevised%20WEB%20TRACK.pdf">https://www.budget.pa.gov/Publications%20and%20Reports/CommonwealthBudget/Documents/2023-24%20Budget%20Documents/Enacted%20GF%20Track%20-%20GovRevised%20WEB%20TRACK.pdf</a>
<b>Rhode Island</b>	None	None	None
<b>South Carolina</b>	None	None	None
<b>South Dakota</b>	None	None	None
<b>Utah</b>	None	None	None
<b>Vermont</b>	Not Available	CCDF (general fund), State/Local Funds	<a href="https://dcf.vermont.gov/cdd/laws-rules/h.217">https://dcf.vermont.gov/cdd/laws-rules/h.217</a>
<b>Virginia</b>	Not Available	Not Available	Not Available
<b>Washington</b>	Not Available	PDG B-5, CCDF (general fund), State/Local Funds	<a href="https://www.dcyf.wa.gov/about/government-affairs/fair-start-for-kids-act">https://www.dcyf.wa.gov/about/government-affairs/fair-start-for-kids-act</a>
<b>West Virginia</b>	Not Available	Not Available	Not Available
<b>Wisconsin</b>	None	None	None
<b>Wyoming</b>	None	None	None

Data source: 2024 Index survey of state administrators.

\*Note: Links have been verified at the time of publication but are not actively updated.