

Early Care and Education Median Hourly Wage Gap From Living Wage, Single Adult and Child, By State, 2022

CSCCE

State	ECE Median Wage, 2022	Living Wage for Single Adult and Child, 2022	ECE Living Wage Gap (Percent)	ECE Living Wage Gap (US\$)
Alabama	\$10.93	\$29.94	-63%	\$19.01
Alaska	\$13.08*	\$33.33	-61%	\$20.25
Arizona	\$12.98	\$32.78	-60%	\$19.80
Arkansas	\$11.04	\$29.90	-63%	\$18.86
California	\$15.66	\$40.83	-62%	\$25.17
Colorado	\$15.06	\$37.80	-60%	\$22.74
Connecticut	\$15.01	\$35.47	-58%	\$20.46
Delaware	\$13.89*	\$33.59	-59%	\$19.70
District of Columbia	\$18.23*	\$40.05	-54%	\$21.82
Florida	\$12.02	\$33.82	-64%	\$21.80
Georgia	\$11.44	\$32.10	-64%	\$20.66
Hawaii	\$14.16	\$41.13	-66%	\$26.97
Idaho	\$11.00	\$31.21	-65%	\$20.21
Illinois	\$13.33	\$34.11	-61%	\$20.78
Indiana	\$11.95	\$29.94	-60%	\$17.99
Iowa	\$11.30	\$30.78	-63%	\$19.48
Kansas	\$11.25	\$30.77	-63%	\$19.52
Kentucky	\$10.70	\$30.42	-65%	\$19.72
Louisiana	\$10.60	\$30.79	-66%	\$20.19
Maine	\$13.51	\$32.75	-59%	\$19.24

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Maryland	\$14.17	\$36.88	-62%	\$22.71
Massachusetts	\$16.95	\$42.84	-60%	\$25.89
Michigan	\$11.81	\$34.60	-66%	\$22.79
Minnesota	\$13.66	\$33.47	-59%	\$19.81
Mississippi	\$10.62	\$29.16	-64%	\$18.54
Missouri	\$11.71	\$30.71	-62%	\$19.00
Montana	\$10.90*	\$32.23	-66%	\$21.33
Nebraska	\$11.29	\$31.70	-64%	\$20.41
Nevada	\$13.25	\$33.66	-61%	\$20.41
New Hampshire	\$14.95	\$33.82	-56%	\$18.87
New Jersey	\$14.33	\$37.27	-62%	\$22.94
New Mexico	\$12.03	\$31.01	-61%	\$18.98
New York	\$14.90	\$39.09	-62%	\$24.19
North Carolina	\$12.31	\$33.59	-63%	\$21.28
North Dakota	\$11.46	\$30.45	-62%	\$18.99
Ohio	\$12.02	\$31.86	-62%	\$19.84
Oklahoma	\$11.04	\$30.98	-64%	\$19.94
Oregon	\$14.33	\$35.84	-60%	\$21.51
Pennsylvania	\$13.07	\$32.38	-60%	\$19.31

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Rhode Island	\$14.79	\$33.47	-56%	\$18.68
South Carolina	\$10.96	\$29.45	-63%	\$18.49
South Dakota	\$11.81	\$30.20	-61%	\$18.39
Tennessee	\$11.57	\$29.40	-61%	\$17.83
Texas	\$11.67	\$31.88	-63%	\$20.21
Utah	\$12.47	\$33.67	-63%	\$21.20
Vermont	\$13.25*	\$33.16	-60%	\$19.91
Virginia	\$13.41	\$35.83	-63%	\$22.42
Washington	\$15.46	\$36.36	-57%	\$20.90
West Virginia	\$11.43	\$31.39	-64%	\$19.96
Wisconsin	\$12.99	\$32.90	-61%	\$19.91
Wyoming	\$10.60*	\$29.92	-65%	\$19.32

Source: Authors' analysis of American Community Survey public use microdata, retrieved from IPUMS USA (<https://doi.org/10.18128/D010.V14.0>).

Note: Living wage estimates derive from the MIT Living Wage Calculator (Glasmeier, A.K. [2023]. Living Wage Calculator. The Massachusetts Institute of Technology), which can be accessed at <http://livingwage.mit.edu/>. We use data provided by the 2023 Living Wage model, adjusted for inflation to 2022.

*Interpret with caution (Census ECE sample $n < 200$).