

Median Hourly Wage, 2022, and Change in Median Wage, By State, 2019-2022

CSCCE

State	ECE Workforce		Elementary and Middle School Workforce		All Occupations	
	Median hourly wage	Change in median wage	Median hourly wage	Change in median wage	Median hourly wage	Change in median wage
NATIONAL	\$13.07	4.6%	\$31.80	-2.0%	\$22.92	4.9%
Alabama	\$10.93	0.1%	\$28.07	0.2%	\$19.61	2.8%
Alaska	\$13.08*	-5.2%*	\$37.50	2.3%	\$25.77	3.6%
Arizona	\$12.98	9.2%	\$26.74	3.0%	\$21.79	4.3%
Arkansas	\$11.04	-2.9%	\$27.44	-6.9%	\$19.07	2.8%
California	\$15.66	9.6%	\$41.03	-0.1%	\$25.39	7.2%
Colorado	\$15.06	11.1%	\$29.11	0.8%	\$25.00	8.2%
Connecticut	\$15.01	8.4%	\$41.22	-5.9%	\$27.60	2.8%
Delaware	\$13.89*	12.5%*	\$33.71	-1.4%	\$23.19	5.2%
District of Columbia	\$18.23*	27.1%*	\$36.08	-1.8%	\$38.46	11.5%
Florida	\$12.02	1.8%	\$28.27	-1.0%	\$20.43	5.7%
Georgia	\$11.44	0.8%	\$30.49	-0.6%	\$21.49	4.0%
Hawaii	\$14.16	0%*	\$34.62	-1.6%	\$24.04	3.5%
Idaho	\$11.00	13.1%*	\$26.20	2.3%	\$19.75	7.3%
Illinois	\$13.33	3.3%	\$33.38	-1.4%	\$24.04	4.5%
Indiana	\$11.95	4.3%	\$27.83	-3.2%	\$21.20	4.5%
Iowa	\$11.30	4.9%	\$30.00	-9.3%	\$21.49	1.6%
Kansas	\$11.25	4.2%	\$27.40	0.0%	\$20.98	3.4%
Kentucky	\$10.70	6.3%	\$27.94	-2.0%	\$20.06	4.3%

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Louisiana	\$10.60	-7.4%	\$27.50	-9.4%	\$20.23	3.9%
Maine	\$13.51	3.7%*	\$27.94	-6.4%	\$22.08	6.2%
Maryland	\$14.17	-0.7%	\$37.09	-4.0%	\$28.33	4.8%
Massachusetts	\$16.95	5.4%	\$40.38	-2.8%	\$29.12	6.3%
Michigan	\$11.81	5.2%	\$31.38	-5.3%	\$21.79	5.4%
Minnesota	\$13.66	1.8%	\$34.31	-2.1%	\$24.96	6.1%
Mississippi	\$10.62	-0.1%	\$24.84	-8.6%	\$18.29	3.0%
Missouri	\$11.71	4.3%	\$26.15	-1.6%	\$20.88	3.7%
Montana	\$10.90*	1.4%*	\$30.94	1.6%	\$20.63	4.4%
Nebraska	\$11.29	2.6%	\$29.81	-5.3%	\$21.20	3.2%
Nevada	\$13.25	-9.6%*	\$30.47	-6.1%	\$21.67	1.6%
New Hampshire	\$14.95	7.6%*	\$33.17	-8.4%	\$25.52	6.8%
New Jersey	\$14.33	4.2%	\$43.27	-2.9%	\$28.58	3.6%
New Mexico	\$12.03	11.6%*	\$28.85	9.4%	\$19.76	8.5%
New York	\$14.90	12.3%	\$44.90	-0.8%	\$26.81	5.7%
North Carolina	\$12.31	-2.1%	\$26.15	-2.2%	\$20.79	4.9%
North Dakota	\$11.46	-20.9%*	\$32.46	-11.1%	\$22.08	-1.5%
Ohio	\$12.02	-2.6%	\$34.62	0.8%	\$21.79	2.4%

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Oklahoma	\$11.04	-5.9%	\$24.76	1.4%	\$19.47	2.1%
Oregon	\$14.33	5.7%	\$33.12	-2.5%	\$23.24	5.6%
Pennsylvania	\$13.07	6.1%	\$37.42	-0.4%	\$23.38	5.2%
Rhode Island	\$14.79	12.7%*	\$42.49	-4.8%	\$24.84	5.5%
South Carolina	\$10.96	2.8%	\$27.46	-2.7%	\$20.06	6.2%
South Dakota	\$11.81	12%*	\$27.83	-4.5%	\$20.19	4.4%
Tennessee	\$11.57	4.2%	\$27.46	-1.4%	\$20.16	4.8%
Texas	\$11.67	4.8%	\$30.43	-0.6%	\$21.51	3.4%
Utah	\$12.47	16.8%	\$30.22	4.7%	\$21.79	6.0%
Vermont	\$13.25*	-1.7%*	\$34.62	-8.5%	\$23.18	5.8%
Virginia	\$13.41	4.5%	\$31.18	-4.0%	\$24.94	6.7%
Washington	\$15.46	9.1%	\$39.23	13.8%	\$27.20	8.9%
West Virginia	\$11.43	4.6%*	\$27.50	-1.4%	\$19.48	4.8%
Wisconsin	\$12.99	3.0%	\$30.00	-5.0%	\$22.87	3.4%
Wyoming	\$10.60*	10.5%*	\$32.42	-3.2%	\$21.25	1.6%

Source: Authors' analysis of American Community Survey public use microdata, retrieved from IPUMS USA (<https://doi.org/10.18128/D010.V14.0>).

*Interpret with caution (U.S. Census ECE sample n<200).