

Median Hourly Wage by Occupation, By State, 2022

State	ECE Workforce	Child Care Workers	Preschool Teachers	Elementary and Middle School Teachers	All Occupations
NATIONAL	\$13.07	\$11.81	\$13.74	\$31.80	\$22.92
Alabama	\$10.93	\$10.17	\$11.33	\$28.07	\$19.61
Alaska	\$13.08*	**	**	\$37.50	\$25.77
Arizona	\$12.98	\$12.32	\$12.98	\$26.74	\$21.79
Arkansas	\$11.04	\$10.46	\$11.42	\$27.44	\$19.07
California	\$15.66	\$13.67	\$17.66	\$41.03	\$25.39
Colorado	\$15.06	\$13.36	\$16.19	\$29.11	\$25.00
Connecticut	\$15.01	\$12.86	\$16.49	\$41.22	\$27.60
Delaware	\$13.89*	**	**	\$33.71	\$23.19
District of Columbia	\$18.23*	**	**	\$36.08	\$38.46
Florida	\$12.02	\$11.54	\$11.80	\$28.27	\$20.43
Georgia	\$11.44	\$10.00	\$11.77	\$30.49	\$21.49
Hawaii	\$14.16	\$11.00	**	\$34.62	\$24.04
Idaho	\$11.00	\$10.18	**	\$26.20	\$19.75
Illinois	\$13.33	\$11.91	\$14.58	\$33.38	\$24.04
Indiana	\$11.95	\$11.46	\$12.66	\$27.83	\$21.20
Iowa	\$11.30	\$10.89	\$11.80	\$30.00	\$21.49
Kansas	\$11.25	\$9.93	\$12.54	\$27.40	\$20.98
Kentucky	\$10.70	\$9.47	\$11.16	\$27.94	\$20.06
Louisiana	\$10.60	\$9.96	\$10.53	\$27.50	\$20.23

Median Hourly Wage by Occupation, By State, 2022

CSCCE

State	ECE Workforce	Child Care Workers	Preschool Teachers	Elementary and Middle School Teachers	All Occupations
Maine	\$13.51	\$13.12	\$13.51	\$27.94	\$22.08
Maryland	\$14.17	\$13.10	\$14.44	\$37.09	\$28.33
Massachusetts	\$16.95	\$14.77	\$17.67	\$40.38	\$29.12
Michigan	\$11.81	\$10.90	\$13.62	\$31.38	\$21.79
Minnesota	\$13.66	\$11.48	\$15.85	\$34.31	\$24.96
Mississippi	\$10.62	\$9.44	\$11.49	\$24.84	\$18.29
Missouri	\$11.71	\$10.60	\$12.70	\$26.15	\$20.88
Montana	\$10.90*	\$10.21	**	\$30.94	\$20.63
Nebraska	\$11.29	\$9.79	\$12.19	\$29.81	\$21.20
Nevada	\$13.25	\$11.92	\$13.27	\$30.47	\$21.67
New Hampshire	\$14.95	\$13.36	\$14.35	\$33.17	\$25.52
New Jersey	\$14.33	\$12.82	\$16.19	\$43.27	\$28.58
New Mexico	\$12.03	\$9.87	\$13.62	\$28.85	\$19.76
New York	\$14.90	\$13.55	\$17.22	\$44.90	\$26.81
North Carolina	\$12.31	\$11.69	\$12.47	\$26.15	\$20.79
North Dakota	\$11.46	\$10.39	**	\$32.46	\$22.08
Ohio	\$12.02	\$11.17	\$12.67	\$34.62	\$21.79
Oklahoma	\$11.04	\$10.89	\$10.81	\$24.76	\$19.47
Oregon	\$14.33	\$12.70	\$15.54	\$33.12	\$23.24
Pennsylvania	\$13.07	\$11.50	\$14.29	\$37.42	\$23.38

Median Hourly Wage by Occupation, By State, 2022

CSCCE

State	ECE Workforce	Child Care Workers	Preschool Teachers	Elementary and Middle School Teachers	All Occupations
Rhode Island	\$14.79	**	**	\$42.49	\$24.84
South Carolina	\$10.96	\$10.10	\$10.95	\$27.46	\$20.06
South Dakota	\$11.81	\$9.74	**	\$27.83	\$20.19
Tennessee	\$11.57	\$10.46	\$11.78	\$27.46	\$20.16
Texas	\$11.67	\$10.90	\$11.88	\$30.43	\$21.51
Utah	\$12.47	\$11.29	\$13.51	\$30.22	\$21.79
Vermont	\$13.25*	**	**	\$34.62	\$23.18
Virginia	\$13.41	\$12.99	\$13.75	\$31.18	\$24.94
Washington	\$15.46	\$14.69	\$16.15	\$39.23	\$27.20
West Virginia	\$11.43	\$10.39	**	\$27.50	\$19.48
Wisconsin	\$12.99	\$12.42	\$13.10	\$30.00	\$22.87
Wyoming	\$10.60*	**	**	\$32.42	\$21.25

Source: Authors' analysis of American Community Survey public use microdata, retrieved from IPUMS USA (<https://doi.org/10.18128/D010.V14.0>).

* Interpret with caution (U.S. Census ECE sample $n < 200$).

**Data suppressed due to small sample size ($n < 100$).