

November 18, 2022

Bold on Early Educator Compensation Learning Community

Session # 15: Final Reflections

Overview:

In this final session, participants shared during a reflection activity (jamboard) that asked:

1. *HEART: What is one thing you're feeling as the learning community ends?*
2. *MIND: What is one thing you learned or thought about differently?*
3. *FEET: What is one action step you plan to take coming out of the learning community?*

Recognizing the importance of staying connected on this vital issue, the group discussed ways to stay connected, like through a listserv or future quarterly meetings with a space to provide updates and share resources as a community.

Take-Aways from the reflection activity:

- We are not alone! Camaraderie, collaboration, and relationships are so important to this work
- This work takes time (*we can be both inspired and tired at the same time*)
- Equity and compensation cannot be separated
- We need bold investments at the federal level (*a lot of agreement around need for engaging federal policymakers/staff in the conversation we are having at state level*)

'What is one action you plan to take coming out of the learning community?'

- Work with coalitions, work with advocates and legislators
- Increasing awareness about compensation
- Connecting parents and workforce on this issue
- Filing legislation with components discussed from the learning community

- Having conversations with members of congress and/or federal partners about why federal investments are necessary
- Make a bold state revenue request with educators, parents, and employers behind it