Center for the Study of Child Care Employment Institute for Research on Labor and Employment University of California, Berkeley





September 2, 2022

Bold on Early Educator Compensation Learning Community Session # 11: Build Political Power - Coalition Building and Advocacy

Overview:

Kicking off our "building political power series", participant Gabriela Quintana from the Economic Opportunity Institute (WA) facilitated a group discussion on the topic of coalition building and advocacy from her perspective.

Take-Aways:

Barriers to advocacy + coalitions:

- > Families and educators are not always present at 'tables of influence' or key decision-making
 - When they are, we need to consider representation within these stakeholder groups such as FCC or centering communities that are traditionally marginalized in policy-making
- Despite a large 'field' of perspectives/players, there is a small window of influence/number of individuals actually making resource allocation decisions; Getting to those people can be a challenge, especially when those at 'tables of influence' are disconnected from those using or working within the child care system
- > Coalitions that may have aligned interests are not always coordinated or providing cohesive messaging to legislators

Strategies for building coalition or broad support for ECE issues:

➤ Daily listening sessions like the inclusive 9:30 am calls Strategies for Children conducts in Massachusetts - read more about the 9:30 am calls here.

- Supporting grassroots organizations that can move policy issues 'from the outside'
- Creating a unified advocacy platform so legislators know where to go to get a sense of related policy asks e.g. <u>Early Learning Action Alliance</u> in Washington
- > Connecting coalitions that may be disjointed but have complementary aims like, as Gabriela from WA suggested, connecting the Balance Our Tax Code in WA who fight for progessive tax reform and the Early Learning advocates pushing for more resources for early education
- > Bold, voter-led change like in New Mexico with the constitutional amendment for more money for child care
- > Engaging business community through workforce or economic development councils, forums and targeted strategies to business owners - as many of you shared you are already doing
- > Targeting materials to majority leaders and being aware of changes in legislature or committee leadership in your state

Strategies for making coalitions accessible:

- ➤ Make sure meeting times are outside of typical office hours for working families and educators to be able to participate
- Compensate people for their time and/or provide substitutes for educators;
 - Advocacy organizations can write compensation and providing food/transportation costs into planning grants
- ➤ Have a pre-meeting or training so people know what to expect and feel prepared/welcomed
- > Communicate with participants afterwards so they know how their perspectives influenced any decisions