

# HEART: How are you feeling coming out of the learning community? One thing resonating with you?

Glad (and sorry) to hear other states are struggling with this issue too. Not just our fault but a societal problem.

Hopeful that so many advocates, elected officials and state partners are gearing up to go "bold on compensation"

**Not in this alone**

Feeling inspired knowing how many other people across the states are working on this issue, and grateful to have new connections.



Energized to see how much progress has been made already and excited to see what's next on the horizon

**How do i replenish the well... tired and worried**

I feel encouraged that our state is not alone in this work. One thing that resonates with me is the willingness of members to share the hooray moments and the missteps.

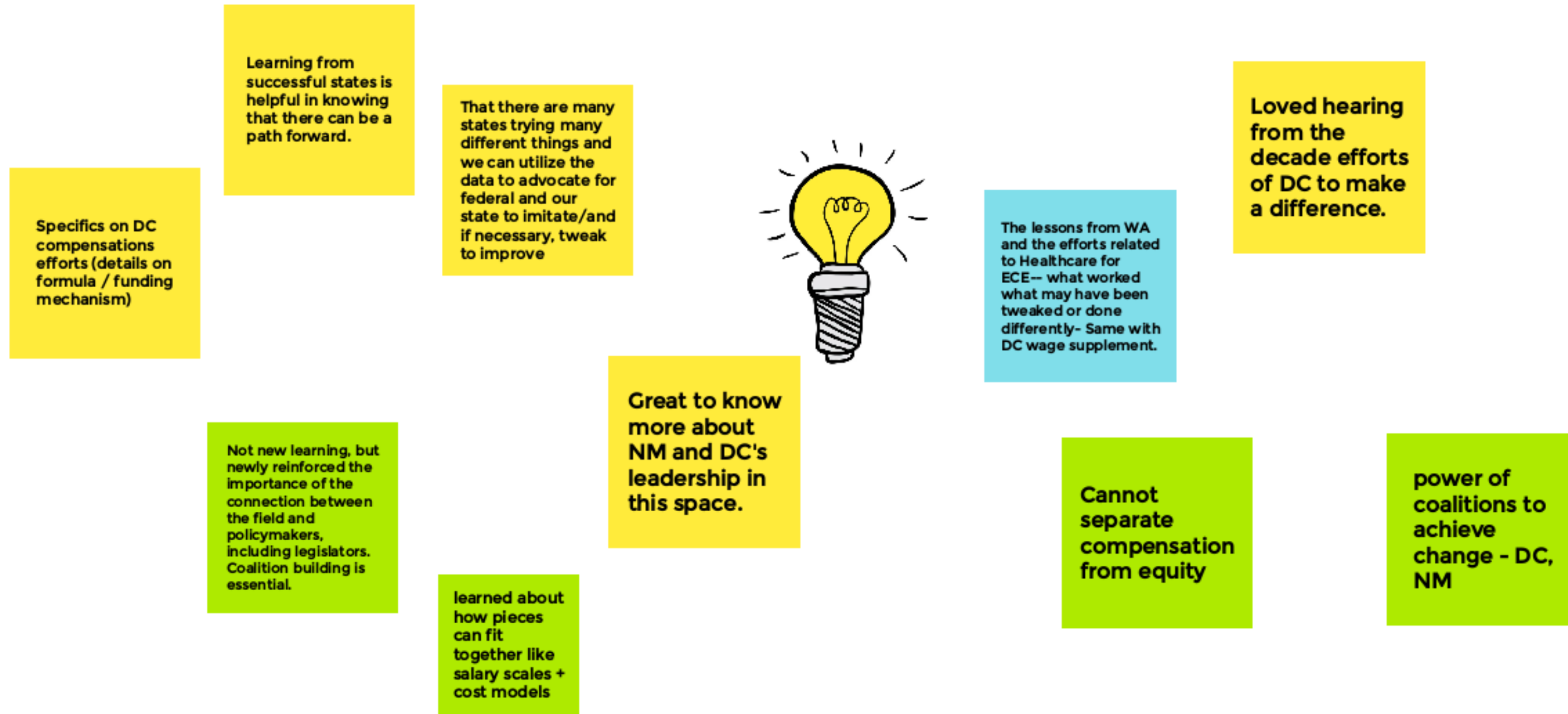
Hopeful and optimistic with the momentum and that partnerships and collaborations/relationships are happening more often with the educators themselves at the center

It was helpful to hear from other states. There are others who are focused on workforce compensation.

**Feeling grateful for all the knowledge and passion for this issue.**

grateful for those who have been advocating/working on this for YEARS, energized by NM and others, angry about feds

MIND: What was one thing you learned (can be specific to monthly topics, or more broadly in regards to the Learning Community process or Learning Community participants)?



# FEET: How do you see yourself using something you learned moving forward? Or what is one action step you plan to take?

Work with our Coalition to be bold on compensation, building new voices.

So important to work hand in hand with advocates and legislators.

It is VERY clear that federal action is what is needed. It would be great to have these meetings WITH members of Congress so they learn and hear what and how much is needed.

I took away an idea each month that will be helpful to informing implementation of the policy investment we expect.

Engage with local businesses for support.



Work on increasing awareness about the initiatives happening around increasing compensation in our state so that more voices are at the table.

We're filing legislation that will include a number of the things we've heard about from other states on this call

Continue to connect parents, other business owners, and the child care professionals themselves to be honest and advocate for a system that will truly meet (cont'd

2/2 to meet the entire communities needs and, ideally, before our system of child care completely implodes crashing the economic foundation. That policymakers understand urgency

Moving the trifecta of educators, parents and employers calling for same public investment - bold state revenue request



