Profiles of the California Early Care and Education Workforce, 2020

Family Child Care (FCC) Providers

Demographics
There are approximately 24,700 FCC providers in California. Nearly all (98%) are women. Read more.

- 71% of FCC providers are people of color
- 53% are 50 or older
- 52% speak other languages

Other providers include American Indians/Alaskan Natives (Chippewa, Pascua Yaqui, Choctaw, and others), Middle Eastern/North Africans (Iranian/Persian, Palestinian, Iraqi, and others), and Native Hawaiians/Pacific Islanders.

Education and Experience
Most FCC providers have deep experience; many hold degrees. One quarter (24%) belong to a union. Read more.

- 74% married/living with a partner
- 52% have children under age 18
- 42% born outside the U.S.

Tenure in Early Ed
Median of 17 years

Degrees
Although not required, degrees are common among FCC providers, including bachelor’s degrees.

- 30% bachelor’s degree or higher
- 47% some college or less
- 23% associate degree

Permits
1 out of 4 FCC providers has a California Child Development Permit at the Teacher level or higher.
Compensation

Income varies by licensed capacity, region, and more. About one half of FCC providers (48%) earn most or all of their household’s income through work with children. Read the full report.

Median Annual Earnings of California Family Child Care Providers*

<table>
<thead>
<tr>
<th>Program Size</th>
<th>Northern</th>
<th>Bay Area</th>
<th>Central</th>
<th>Southern</th>
<th>Los Angeles</th>
<th>Statewide</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small FCC</td>
<td>$16,900 to $28,200</td>
<td>$24,000 to $42,000</td>
<td>$14,600 to $28,200</td>
<td>$16,200 to $28,200</td>
<td>$16,900 to $28,200</td>
<td>$16,200 to $30,000</td>
</tr>
<tr>
<td>Large FCC</td>
<td>$39,600 to $56,200</td>
<td>$43,100 to $56,400</td>
<td>$39,600 to $56,400</td>
<td>$39,200 to $56,400</td>
<td>$41,500 to $56,400</td>
<td>$40,000 to $56,400</td>
</tr>
</tbody>
</table>

*We estimate median earnings as the proportion of household income earned from working with children rather than an hourly wage. **Small FCCs have a licensed capacity of up to 6 or 8 children, while large FCCs may enroll up to 12 or 14 children.

As small business owners, FCC providers do not have access to employer-provided benefits. Nonetheless, some providers have retirement savings and paid time off.

21% hold retirement savings from any source

48% have paid days off written into their contracts with families

Most FCC providers (87%) have health insurance. Typically, they are covered through a spouse or family member, or they enroll through Covered California or Medi-Cal.

Covered Cal: 22%
Own Purchase: 12%
Medi-Cal: 19%
Medicare: 10%
Spouse: 38%

Economic Well-Being

One third of FCC providers worry that their earnings are not enough to support their family. Read our report.

Living Arrangements

71% own their home
29% rent their home

Student Loan Debt

15% are paying down student loans.

More than one quarter of this group owes at least $50,000.

Food Security

<table>
<thead>
<tr>
<th>Food Security</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enough of the right kinds of food to eat</td>
<td>64%</td>
</tr>
<tr>
<td>Enough but not always the right kinds of food</td>
<td>32%</td>
</tr>
<tr>
<td>Sometimes or often did not have enough to eat</td>
<td>4%</td>
</tr>
</tbody>
</table>

“Charging a rate that would better my situation is difficult for me, as I understand the huge cost of paying for child care.”

– FCC Provider, Northern California

“Child care is essential to the growth and development of our future generations. We need better funding and resources so fewer children miss out on the opportunity to thrive and develop in their early years.”

– FCC Provider, Central Valley

© 2022 Center for the Study of Child Care Employment. All rights reserved.