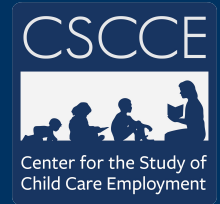

Bold on Early Educator Compensation

Convening #6: Increasing Access to Paid Leave and Retirement Benefits

April 15, 2022

**Center for the Study of
Child Care Employment**
University of California, Berkeley



Today's Desired Results

Learning Community will:

- Learn about their peers' efforts to provide paid leave and retirement benefits to the child care workforce.
- Explore the roles that legislators, advocates, and agency staff play in pursuing paid leave and retirement benefits.



Agenda for today

- Icebreaker: share Hooray moments!
- Developments in Massachusetts and Maryland
- Q&A
- Large Group Discussion
- Homework Assignment
- Next Steps
- Adjourn

HOORAY MOMENT



Developments in Massachusetts and Maryland



Large Group Discussion

Advocates -

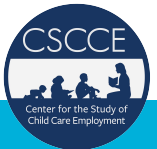
- What is your role in trying to be bold in the space of advocating for paid leave or retirement benefits?
- How do you seek to be as inclusive as possible in terms of who is covered by paid leave or retirement benefits?



Large Group Discussion

Legislators / Legislative Staff -

- What is your role in trying to be bold in the space of legislating for paid leave or retirement benefits?
- What is the most challenging thing about legislating for paid leave or retirement benefits?



Large Group Discussion

Agency Staff -

- What is your role in trying to be bold in the space of advocating for paid leave or retirement benefits?
- What administrative or regulatory levers can you use to push for paid leave or retirement benefits?



Homework Assignment

Due Friday, May 6

Next Steps

- **Next Meeting: May 20 - Financing Mechanisms - 90 minutes (1 - 2:30 pm ET)**
- **Homework on Cost Modeling and Contracts - Due Friday, May 6**
- **Keep sending us Hooray Moments!**

Adjourn

Thank you!

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