

Early Childhood Workforce Index 2016 **ALASKA**



IN ALASKA, there are 65,244 children age birth through five years; 59 percent of these children live in households where all available parents are currently working, and 18 percent of all Alaska children are part of low-income families. It is widely agreed that the current early care and education system across states is woefully underfunded. The <u>cost of services</u> is out of reach for many working families, including those who earn middle-class wages. At the same time, large swaths of early childhood teachers — even those with college degrees — earn unlivable wages.

More than 3,110 members of the early childhood teaching workforce provide services to children in Alaska.

| Occupation | Percentile | Median wage |
|----------------------|------------|----------------|
| Surgeon | 99th | ≥ \$90 |
| Kindergarten teacher | 63rd | \$32.13 |
| Preschool teacher | 19th | \$17.51 |
| Child care worker | 5th | \$11.80 |

Selected Occupations Ranked by Earnings

- In 2015, the median wage for child care workers was \$11.80, a 2% increase since 2010.
- For preschool teachers, the median wage was \$17.51, a 10% increase since 2010.

| Early Childhood Workforce Policies | | | |
|------------------------------------|---|----------------|--|
| Qualifications | BA for all pre-K teachers? | Yes | |
| | At least CDA or vocational training for licensed providers? | No | |
| QRIS and work environment | Paid time in professional development? | Not Applicable | |
| | Paid planning and/or preparation time? | Not Applicable | |
| | Salary schedule/benefits? | Not Applicable | |
| | Same for home providers? | Not Applicable | |
| Compensation strategies | Salary parity for pre-K teachers? | No | |
| | Wage supplement? | No | |
| Financial resources | State reported extra CCDBG spending? | Yes | |
| | State applied for federal grant? | No | |
| | Ratio of pre-K to K-12 spending over 50%? | No | |
| Workforce data | Formal data collection mechanism? | Yes | |
| | Includes compensation? | Yes | |
| | Reports data publicly? | No | |
| | Comprehensive? | Yes | |

| Family & Income Support Policies | | | |
|---|--|-----|--|
| Income supports and child care assistance | Refundable Earned Income Tax Credit? | No | |
| | Higher than federal minimum wage, indexed for inflation? | Yes | |
| | Child care assistance income eligibility set at 85% of state median income or above? | No | |
| | Refundable child care tax credit? | No | |
| Supports for health and well-being | Paid sick days law? | No | |
| | Paid family leave law? | No | |
| | Expanded Medicaid eligibility? | Yes | |

The Early Childhood Workforce Index provides a composite appraisal of the early childhood workforce in each state focused on: Earnings and Economic Security; Early Childhood Workforce Policies; and Family and Income Support Policies. The full 2016 Index includes a discussion and rationale for each category and spotlights successful and promising practices in selected states. To see how Alaska compares to other states, visit our interactive state-by-state database. For an overview of data sources for the indicators listed above, see our guide to indicators.