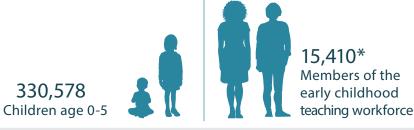


Early Childhood Workforce Index 2018 **KENTUCKY**



IN KENTUCKY, 66 percent of children live in households where all available parents are currently working, and 29 percent of all Kentucky children are part of low-income families. It is widely agreed that the current early care and education system across states is woefully underfunded. The <u>cost of services</u> is out of reach for many working families, including those who earn middle-class wages.

At the same time, large swaths of early childhood teachers — even those with college degrees — earn unlivable wages. More than 15,410 members of the early childhood teaching workforce provide services to children in Kentucky.

Occupation	Median wage	
Child care worker	\$9.28	
Preschool teacher	\$15.49	
Center director	\$20.81	
Kindergarten teacher	\$31.11	
Elementary teacher	\$30.84	
All workers	\$16.25	

Earnings by Occupation

- In 2017 the median wage for child care workers was \$9.28, a 1% decrease since 2015.
- For preschool teachers the median wage was \$15.49, a 17% decrease since 2015.
- For preschool or child care center directors, the median wage was \$20.81, an 8% increase since 2015.



^{*}Total includes the following occupations as defined by the U.S. Bureau of Labor Statistics Occupational Employment Statistics (OES): "child care workers," "preschool teachers, excluding special education," "preschool teachers, special education", "education administrators: preschool/child care center programs". These data do not include the self-employed, although home-based child care assistants, who are employees, are likely included in the "child care worker" category. Due to the limited data available across states in the OES, state-based surveys or registries may provide more comprehensive estimates of the ECE workforce.

Early Childhood Workforce Policies					
Oualifications &	Pre-K	BA minimum for lead teacher?	Yes		
		CDA/equivalent minimum for assistant teacher?	No		
	Licensed centers	BA minimum for director?	No		
		BA minimum for lead teacher?	No		
		CDA/equivalent minimum for assistant teacher?	No		
educational supports:	Licensed homes	BA minimum for lead teacher?	No		
Edging Forward		CDA/equivalent minimum for assistant teacher?	No		
	Scholarships to support educational pathways	BA?	Yes		
		AA?	Yes		
		CDA or equivalent?	Yes		
		Collects data on scholarship recipients?	Yes		
Work environments: Stalled	Centers	Paid time in professional development?	No		
		Paid planning and/or preparation time?	No		
		Salary schedule/benefits?	Yes		
	Homes	Paid time in professional development?	No		
		Paid planning and/or preparation time?	No		
		Salary schedule/benefits?	No		
Compensation & financial relief strategies: Stalled		Salary parity for publicly funded pre-K teachers?	Sub-parity (public only)		
		Compensation standards required?	No		
		Compensation guidelines or plans to develop?	No		
		Earmarks for salaries in public funding?	No		
		Financial relief: stipend or tax credit?	No		
		Financial relief: bonus?	Yes		

Early Childhood Workforce Policies				
Financial resources:		State reported extra CCDBG spending?	No	
Edging Forward		Ratio of per-child pre-K to K-12 spending over 50%?	Yes	
	Registry	Inclusive of all licensed settings?	Licensed +	
		Collects wage data?	No	
		Collects benefits data?	No	
		Collects race/ethnicity data?	Yes	
Workforce data:		Reports data publicly?	No	
Making Headway	Survey	Inclusive of all licensed settings?	Licensed +	
		Collects wage data?	Yes	
		Collects benefits data?	Yes	
		Collects race/ethnicity data?	Yes	
		Reports data publicly?	Yes	

Family & Income Support Policies					
Income supports:	Refundable Earned Income Tax Credit?	No			
	Higher than federal minimum wage, indexed for inflation?	No			
	Refundable child care tax credit?	No			
Supports for health and well-being:	Paid sick days law?	No			
	Paid family leave law?	No			
Stalled	Expanded Medicaid eligibility?	Yes			

The Early Childhood Workforce Index provides a composite appraisal of the early childhood workforce in each state focused on: Earnings and Economic Security; Early Childhood Workforce Policies; and Family and Income Support Policies.

- The <u>full 2018 Index</u> includes a discussion and rationale for each category and spotlights successful and promising practices in selected states.
- To see how Kentucky compares to other states, visit our <u>interactive state-by-state database</u>.
- For an overview of data sources for the indicators listed above, see our guide to indicators.