



Early Childhood Workforce Index 2018 DELAWARE

66,285
Children age 0-5



3,870*
Members of the
early childhood
teaching workforce

IN DELAWARE, there are 66,285 children age birth through five years, and 27 percent of all Delaware children are part of low-income families. It is widely agreed that the current early care and education system across states is woefully underfunded. The [cost of services](#) is out of reach for many working families, including those who earn middle-class wages.

At the same time, large swaths of early childhood teachers — even those with college degrees — earn unlivable wages. More than 3,870 members of the early childhood teaching workforce provide services to children in Delaware.

Occupation	Median wage
Child care worker	\$10.21
Preschool teacher	\$12.54
Center director	\$24.44
Kindergarten teacher	\$31.73
Elementary teacher	\$34.05
All workers	\$18.68

Earnings by Occupation

- In 2017 the median wage for child care workers was \$10.21, **with no change since 2015.**
- For preschool teachers the median wage was \$12.54, **with no change since 2015.**
- For preschool or child care center directors, the median wage was \$24.44, **a 3% increase since 2015.**

*Total includes the following occupations as defined by the U.S. Bureau of Labor Statistics Occupational Employment Statistics (OES): “child care workers,” “preschool teachers, excluding special education,” “preschool teachers, special education,” “education administrators: preschool/child care center programs”. These data do not include the self-employed, although home-based child care assistants, who are employees, are likely included in the “child care worker” category. Due to the limited data available across states in the OES, state-based surveys or registries may provide more comprehensive estimates of the ECE workforce.



Early Childhood Workforce Policies

Qualifications & educational supports: Edging Forward	Pre-K	BA minimum for lead teacher?	No
		CDA/equivalent minimum for assistant teacher?	No
	Licensed centers	BA minimum for director?	No
		BA minimum for lead teacher?	No
		CDA/equivalent minimum for assistant teacher?	No
	Licensed homes	BA minimum for lead teacher?	No
		CDA/equivalent minimum for assistant teacher?	No
	Scholarships to support educational pathways	BA?	Yes
		AA?	Yes
		CDA or equivalent?	Yes
Collects data on scholarship recipients?		Yes	
Work environments: Edging Forward	Centers	Paid time in professional development?	No
		Paid planning and/or preparation time?	Yes
		Salary schedule/benefits?	Yes
	Homes	Paid time in professional development?	No
		Paid planning and/or preparation time?	Yes
		Salary schedule/benefits?	Yes
Compensation & financial relief strategies: Edging Forward		Salary parity for publicly funded pre-K teachers?	Parity (public only)
		Compensation standards required?	No
		Compensation guidelines or plans to develop?	Yes (plans only)
		Earmarks for salaries in public funding?	No
		Financial relief: stipend or tax credit?	Yes
		Financial relief: bonus?	Yes

Early Childhood Workforce Policies

Financial resources: Stalled		State reported extra CCDBG spending?	No
		Ratio of per-child pre-K to K-12 spending over 50%?	No
Workforce data: Edging Forward	Registry	Inclusive of all licensed settings?	Other
		Collects wage data?	Yes
		Collects benefits data?	No
		Collects race/ethnicity data?	Yes
		Reports data publicly?	No
	Survey	Inclusive of all licensed settings?	Other
		Collects wage data?	Yes
		Collects benefits data?	Yes
		Collects race/ethnicity data?	Yes
		Reports data publicly?	Yes

Family & Income Support Policies

Income supports: Stalled		Refundable Earned Income Tax Credit?	No
		Higher than federal minimum wage, indexed for inflation?	No
		Refundable child care tax credit?	No
Supports for health and well-being: Stalled		Paid sick days law?	No
		Paid family leave law?	No
		Expanded Medicaid eligibility?	Yes

The *Early Childhood Workforce Index* provides a composite appraisal of the early childhood workforce in each state focused on: Earnings and Economic Security; Early Childhood Workforce Policies; and Family and Income Support Policies.

- The [full 2018 Index](#) includes a discussion and rationale for each category and spotlights successful and promising practices in selected states.
- To see how Delaware compares to other states, visit our [interactive state-by-state database](#).
- For an overview of data sources for the indicators listed above, see our [guide to indicators](#).

