

APPENDIX TABLE 3.5

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Bonus Programs, by State/Territory, 2020

State	Bonus Program	Bonus Amounts
Alabama	T.E.A.C.H.	Not Available
Alaska	None	None
Arizona	First Things First College Scholarship for Early Childhood Professionals Bonus	Range: \$150-1,500
Arkansas	T.E.A.C.H.	\$700
California	None	None
Colorado	T.E.A.C.H.	Range: \$75-625
Connecticut	Family Child Care CDA Bonus	\$500
Delaware	T.E.A.C.H.	Range: \$150-700
District of Columbia	T.E.A.C.H.	Range: \$500-800
Florida	T.E.A.C.H.	Range: \$350-900
Georgia	AWARDS for Early Educators	Range: \$1,200-2,500
Hawaii	None	None
Idaho	IdahoStars Professional Development System Recognition	Range: \$100-600
Illinois	None	None
Indiana	T.E.A.C.H./Indiana Non Formal CDA Project	Range: \$200-400
Iowa	T.E.A.C.H.	Range: \$150-1,000
Kansas	None	None
Kentucky	None	None
Louisiana	None	None
Maine	T.E.A.C.H.	Range: \$350-500
Maryland	None	None

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Bonus Programs, by State/Territory, 2020

State	Bonus Program	Bonus Amounts
Massachusetts	None	None
Michigan	T.E.A.C.H.	Range: \$200-400
Minnesota	T.E.A.C.H.	Range: \$250-300
Mississippi	None	None
Missouri	T.E.A.C.H.	Range: \$150-450
Montana	Professional Development Incentive Award	\$500
	Certified Infant Toddler Caregiver Stipend	\$1,600 over 18 months
Nebraska	T.E.A.C.H.	\$350
Nevada	T.E.A.C.H.	Range: \$200-400
New Hampshire	None	None
New Jersey	None	None
New Mexico	None	None
New York	None	None
North Carolina	T.E.A.C.H.	Range: \$100-825
North Dakota	None	None
Ohio	T.E.A.C.H.	Range: \$200-600
	POWER Ohio	Range: \$600-1,250
Oklahoma	Oklahoma Registry Certificate of Achievement and Stipend Program	\$600
	Scholars for Excellence in Child Care	Range: \$800-2,000
Oregon	Oregon Center for Career Development Education Award	Range: \$100-200
Pennsylvania	T.E.A.C.H.	Range: \$400-600
Rhode Island	T.E.A.C.H.	Range: \$100-785

Bonus Programs, by State/Territory, 2020

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State	Bonus Program	Bonus Amounts
South Carolina	T.E.A.C.H.	Range: \$200-1,200
	SC Credential Bonus	Range: \$200-500
South Dakota	None	None
Tennessee	None	None
Texas	T.E.A.C.H.	Range: \$150-600
Utah	T.E.A.C.H.	\$300 per contract completed
	Professional Development Incentive	Range: \$100-2,000 per Career Ladder level completed
Vermont	T.E.A.C.H.	Range: \$250-400
	Child Development Division Individual Professional Recognition Bonuses	Range: \$100-1,000
Virginia	None	None
Washington	Child Care Aware Scholarship Incentive	Not Available
	Education Awards	Range: \$50-500
West Virginia	WV STARS Pathway Advancement Scholarship Bonus	\$300
Wisconsin	T.E.A.C.H.	Range: \$400-800
Wyoming	None	None

Bonus Programs, by State/Territory, 2020

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Territory	Program	Annual Award Amounts
American Samoa	Not Available	Not Available
Guam	Not Available	Not Available
Northern Mariana Islands	Not Available	Not Available
Puerto Rico	Not Available	Not Available
U.S. Virgin Islands	Not Available	Not Available

Note: Oregon's Education Award (a bonus) has been discontinued due to lack of funding, but as it processed awards through June 2020, it is being counted for the 2020 Index. New Hampshire will be implementing a T.E.A.C.H. scholarship program in 2021, which will include a bonus.