

Apprenticeship Programs, by State/Territory, 2020

CSCCE

State	Apprenticeship Program Name	Program Sponsored by U.S. Department of Labor?	Description of Qualifications Received
Alabama	None	No	Not Applicable
Alaska	None	No	Not Applicable
Arizona	None	No	Not Applicable
Arkansas	None	No	Not Applicable
California	None	No	Not Applicable
Colorado	Child Care Development Specialist Apprenticeship	Yes	Apprentices must complete 4,000 hours of on-the-job training and 300+ hours of course instruction over 2 years. Once apprentices fulfill all requirements for the Colorado Early Childhood Professional Credential, they earn "child development specialist" designation from the Department of Labor.
Connecticut	None	No	Not Applicable
Delaware	Registered Apprenticeship	Yes	Not Available
District of Columbia	First Step	Not Applicable	CDA
Florida	Registered Apprenticeship - Child Care Development Specialist	Yes	Not Available
Georgia	None	No	Not Applicable
Hawaii	None	No	Not Applicable
Idaho	None	No	Not Applicable
Illinois	None	No	Not Applicable
Indiana	None	No	Not Applicable
Iowa	Child Care Development Specialist Registered Apprenticeship Program	Yes	Not Applicable
Kansas	None	No	Not Applicable
Kentucky	Registered Apprenticeship - Child Care Development Specialist	Yes	Youth Apprenticeship Certification and most graduate with the CDA Credential.

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Louisiana	Jump Start	Not Available	Students in the Early Education Pathway work towards a CDA.
Maine	None	No	Not Applicable
Maryland	Maryland Apprenticeship and Training Program (MATP) - Child Care Development Specialist	Yes	Not Available
Massachusetts	None	No	Not Applicable
Michigan	None	No	Not Applicable
Minnesota	None	No	Not Applicable
Mississippi	None	No	Not Applicable
Missouri	None	No	Not Applicable
Montana	Montana Early Childhood Apprenticeship Program (MECAP)	Yes	Mentor-supported on-the-job training and college-level classroom instruction. Apprentices earn a Child Care Development Specialist Certificate and achieve Level 4 on the Practitioner Registry. A new pre-apprenticeship program for high school students uses a similar format.
Nebraska	None	No	Not Applicable
Nevada	None	No	Not Applicable
New Hampshire	Registered Apprenticeship - Child Care Development Specialist	Yes	Not Available
New Jersey	Not Available	Not Available	Not Available
New Mexico	None	No	Not Applicable
New York	Registered Apprenticeship - Early Childhood Associate	Yes	Not Available
North Carolina	None	No	Not Applicable
North Dakota	None	No	Not Applicable
Ohio	None	No	Not Applicable
Oklahoma	Registered Apprenticeship Programs	Yes	Not Available

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Oregon	None	No	Not Applicable
Pennsylvania	Registered Early Childhood Education (ECE) Apprenticeship Program	Yes	Designed to allow participants with a CDA to earn an associate or bachelor's degree.
Rhode Island	None	No	Not Applicable
South Carolina	None	No	Not Applicable
South Dakota	None	No	Not Applicable
Tennessee	None	No	Not Applicable
Texas	None	No	Not Applicable
Utah	None	No	Not Applicable
Vermont	Vermont Early Childhood Apprenticeship Program	No	Participants earn 18-21 credits through successful completion of six or seven college courses. There is an option to complete their CDA. Participants earn a Certificate of Completion as a Child Development Specialist from the Department of Labor (may change to "Teacher Associate"). Upon completion, they are eligible to earn a Level IIIA Certificate on the Northern Lights Early Childhood Career Ladder. There is also the opportunity to transition to a T.E.A.C.H. Associate Degree Scholarship after apprenticeship.
Virginia	Registered Apprenticeship	Yes	Requires 144 related instruction hours for each year of the apprenticeship to supplement the on-the-job work experience. After 2-3 years, the apprentice receives a nationally recognized apprenticeship credential. In addition, apprentices earn community college credits toward an early childhood certificate or associate degree.
Washington	Washington State Early Care and Education Apprenticeship	Yes	Certificate of Completion of Apprenticeship
West Virginia	West Virginia Apprenticeship for Child Development Specialist	Yes	Upon completion of coursework, students receive a completion certificate. Upon completion of the required 3,200-4,000 on-the-job training hours, students receive a Department of Labor Certificate. Once students receive both certificates, they have fully completed the program and are considered journeypersons. Many community colleges in WV have articulation agreements and will award journeypersons education credits toward an associate degree in early childhood.

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Wisconsin	None	No	Not Applicable
Wyoming	None	No	Not Applicable
Territory	Apprenticeship Program Name	Program Sponsored by U.S. Department of Labor?	Description of Qualifications Received
American Samoa	Not Available	Not Available	Not Available
Guam	Not Available	Not Available	Not Available
Northern Mariana Islands	Not Available	Not Available	Not Available
Puerto Rico	Not Available	Not Available	Not Available
U.S. Virgin Islands	Not Available	Not Available	Not Available

Note: Some states, such as California, have local apprenticeship programs. The information in this table is provided for informational purposes only: the Index does not currently assess states based on their apprenticeship programs.