

Child Care Worker Wage Gap With Living Wage, by State, 2019

State	Child care worker median hourly wage	Living wage for 1 adult	Median hourly wage as % of living wage for 1 adult	Gap between median wage and living wage for 1 adult	Living wage for 1 adult and 1 child	Median hourly wage as % of living wage for 1 adult and 1 child	Gap between median wage and living wage for 1 adult and 1 child
Alabama	\$9.19	\$11.24	82%	-\$2.05	\$22.47	41%	-\$13.28
Alaska	\$13.21	\$12.75	104%	\$0.46	\$27.30	48%	-\$14.09
Arizona	\$11.97	\$12.01	100%	-\$0.04	\$25.16	48%	-\$13.19
Arkansas	\$9.80	\$10.67	92%	-\$0.87	\$22.32	44%	-\$12.52
California	\$13.43	\$14.99	90%	-\$1.56	\$31.25	43%	-\$17.82
Colorado	\$13.79	\$13.43	103%	\$0.36	\$28.36	49%	-\$14.57
Connecticut	\$12.74	\$13.38	95%	-\$0.64	\$29.33	43%	-\$16.59
Delaware	\$10.60	\$12.60	84%	-\$2.00	\$26.31	40%	-\$15.71
District of Columbia	\$15.36	\$16.92	91%	-\$1.56	\$29.94	51%	-\$14.58
Florida	\$10.87	\$12.39	88%	-\$1.52	\$25.47	43%	-\$14.60
Georgia	\$9.37	\$12.66	74%	-\$3.29	\$24.64	38%	-\$15.27
Hawaii	\$12.43	\$15.82	79%	-\$3.39	\$28.29	44%	-\$15.86
Idaho	\$10.08	\$11.04	91%	-\$0.96	\$23.72	42%	-\$13.64
Illinois	\$11.16	\$12.80	87%	-\$1.64	\$26.48	42%	-\$15.32
Indiana	\$10.31	\$11.04	93%	-\$0.73	\$23.01	45%	-\$12.70
Iowa	\$9.35	\$11.00	85%	-\$1.65	\$23.85	39%	-\$14.50
Kansas	\$10.20	\$10.86	94%	-\$0.66	\$23.52	43%	-\$13.32
Kentucky	\$9.89	\$10.98	90%	-\$1.09	\$23.19	43%	-\$13.30
Louisiana	\$9.13	\$11.43	80%	-\$2.30	\$23.81	38%	-\$14.68
Maine	\$12.89	\$12.48	103%	\$0.41	\$25.63	50%	-\$12.74

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Maryland	\$11.59	\$14.56	80%	-\$2.97	\$29.39	39%	-\$17.80
Massachusetts	\$14.11	\$15.46	91%	-\$1.35	\$32.12	44%	-\$18.01
Michigan	\$11.13	\$11.35	98%	-\$0.22	\$23.77	47%	-\$12.64
Minnesota	\$12.06	\$12.05	100%	\$0.01	\$26.65	45%	-\$14.59
Mississippi	\$8.94	\$10.89	82%	-\$1.95	\$21.14	42%	-\$12.20
Missouri	\$10.45	\$11.16	94%	-\$0.71	\$22.86	46%	-\$12.41
Montana	\$10.84	\$10.97	99%	-\$0.13	\$24.28	45%	-\$13.44
Nebraska	\$11.12	\$10.96	101%	\$0.16	\$24.11	46%	-\$12.99
Nevada	\$10.62	\$11.25	94%	-\$0.63	\$25.39	42%	-\$14.77
New Hampshire	\$11.69	\$12.61	93%	-\$0.92	\$26.72	44%	-\$15.03
New Jersey	\$12.59	\$14.03	90%	-\$1.44	\$29.55	43%	-\$16.96
New Mexico	\$10.00	\$11.38	88%	-\$1.38	\$24.27	41%	-\$14.27
New York	\$13.58	\$15.56	87%	-\$1.98	\$30.92	44%	-\$17.34
North Carolina	\$10.62	\$11.98	89%	-\$1.36	\$24.73	43%	-\$14.11
North Dakota	\$11.44	\$11.02	104%	\$0.42	\$23.45	49%	-\$12.01
Ohio	\$10.65	\$10.86	98%	-\$0.21	\$23.31	46%	-\$12.66
Oklahoma	\$9.26	\$10.94	85%	-\$1.68	\$23.28	40%	-\$14.02
Oregon	\$12.46	\$13.49	92%	-\$1.03	\$27.55	45%	-\$15.09
Pennsylvania	\$10.69	\$11.53	93%	-\$0.84	\$24.30	44%	-\$13.61
Rhode Island	\$12.01	\$12.81	94%	-\$0.80	\$27.14	44%	-\$15.13

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South Carolina	\$9.37	\$11.76	80%	-\$2.39	\$23.16	40%	-\$13.79
South Dakota	\$9.99	\$10.60	94%	-\$0.61	\$22.28	45%	-\$12.29
Tennessee	\$9.85	\$10.97	90%	-\$1.12	\$22.66	43%	-\$12.81
Texas	\$10.15	\$11.74	86%	-\$1.59	\$23.86	43%	-\$13.71
Utah	\$10.47	\$11.60	90%	-\$1.13	\$24.31	43%	-\$13.84
Vermont	\$13.72	\$12.74	108%	\$0.98	\$26.74	51%	-\$13.02
Virginia	\$10.96	\$14.00	78%	-\$3.04	\$28.04	39%	-\$17.08
Washington	\$14.57	\$13.47	108%	\$1.10	\$27.08	54%	-\$12.51
West Virginia	\$9.95	\$10.83	92%	-\$0.88	\$22.00	45%	-\$12.05
Wisconsin	\$10.66	\$11.40	94%	-\$0.74	\$25.31	42%	-\$14.65
Wyoming	\$11.46	\$11.05	104%	\$0.41	\$23.86	48%	-\$12.40
Territory	Child care worker median hourly wage	Living wage for 1 adult	Median hourly wage as % of living wage for 1 adult	Gap between median wage and living wage for 1 adult	Living wage for 1 adult and 1 child	Median hourly wage as % of living wage for 1 adult and 1 child	Gap between median wage and living wage for 1 adult and 1 child
American Samoa	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Guam	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Northern Mariana Islands	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Puerto Rico	N-A	N-A	N-A	N-A	N-A	N-A	N-A
U.S. Virgin Islands	N-A	N-A	N-A	N-A	N-A	N-A	N-A

N-A: Not Available **N/A:** Not Applicable

Source: Bureau of Labor Statistics, U.S. Department of Labor. Occupational Employment Statistics. Retrieved from <http://stats.bls.gov/oes/>. The Massachusetts Institute of Technology (MIT) Living Wage Calculator can be accessed at <http://livingwage.mit.edu/>.