

### States Ranked by Median Hourly Wage of Kindergarten Teachers, Actual & Adjusted for Cost of Living, 2019

CSCCE

| Kindergarten Teachers |   |         |  |                           |               |         |
|-----------------------|---|---------|--|---------------------------|---------------|---------|
|                       | Rank based on actual median hourly wage |         |  | Rank based on cost living |               |         |
| 1                     | Rhode Island                            | \$46.76 |  | 1                         | Oregon        | \$37.99 |
| 2                     | Connecticut                             | \$44.94 |  | 2                         | Michigan      | \$37.73 |
| 3                     | Oregon                                  | \$43.65 |  | 3                         | New York      | \$36.97 |
| 4                     | Massachusetts                           | \$43.48 |  | 4                         | Rhode Island  | \$36.85 |
| 5                     | California                              | \$41.86 |  | 5                         | Virginia      | \$36.55 |
| 6                     | New York                                | \$41.49 |  | 6                         | Pennsylvania  | \$36.25 |
| 7                     | Maryland                                | \$39.42 |  | 7                         | Ohio          | \$35.84 |
| 8                     | Alaska                                  | \$39.05 |  | 8                         | Connecticut   | \$35.26 |
| 9                     | New Jersey                              | \$37.86 |  | 9                         | Georgia       | \$34.89 |
| 10                    | Virginia                                | \$37.20 |  | 10                        | Minnesota     | \$34.37 |
| 11                    | Pennsylvania                            | \$36.58 |  | 11                        | Kentucky      | \$33.68 |
| 12                    | Washington                              | \$35.98 |  | 12                        | Texas         | \$33.42 |
| 13                    | Minnesota                               | \$35.01 |  | 13                        | Massachusetts | \$33.32 |
| 14                    | Michigan                                | \$34.08 |  | 14                        | Nebraska      | \$32.89 |
| 15                    | Delaware                                | \$33.83 |  | 15                        | Wisconsin     | \$32.77 |
| 16                    | Nebraska                                | \$33.49 |  | 16                        | Illinois      | \$32.10 |
| 17                    | New Hampshire                           | \$33.40 |  | 17                        | Florida       | \$32.02 |
| 18                    | Wyoming                                 | \$33.16 |  | 18                        | Washington    | \$31.46 |
| 19                    | Ohio                                    | \$33.15 |  | 19                        | Wyoming       | \$31.45 |
| 20                    | District of Columbia                    | \$33.10 |  | 20                        | California    | \$31.36 |

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| 21                    | Wisconsin                               | \$32.76 |  | 21 | South Carolina            | \$31.26 |
| 22                    | Georgia                                 | \$32.59 |  | 22 | New Jersey                | \$31.21 |
| 23                    | Texas                                   | \$32.41 |  | 23 | Delaware                  | \$31.07 |
| 24                    | Vermont                                 | \$32.36 |  | 24 | Maryland                  | \$31.01 |
| 25                    | Florida                                 | \$32.31 |  | 25 | Arkansas                  | \$30.94 |
| 26                    | Illinois                                | \$32.12 |  | 26 | Utah                      | \$30.84 |
| 27                    | Utah                                    | \$32.01 |  | 27 | Iowa                      | \$30.77 |
| 28                    | Kentucky                                | \$31.43 |  | 28 | Missouri                  | \$30.66 |
| 29                    | Nevada                                  | \$31.03 |  | 29 | Tennessee                 | \$30.49 |
| 30                    | South Carolina                          | \$31.02 |  | 30 | North Carolina            | \$29.64 |
| 31                    | Maine                                   | \$30.94 |  | 31 | Indiana                   | \$29.40 |
| 32                    | North Dakota                            | \$30.61 |  | 32 | Alaska                    | \$29.34 |
| 33                    | Iowa                                    | \$30.16 |  | 33 | Mississippi               | \$28.76 |
| 34                    | New Mexico                              | \$29.44 |  | 34 | North Dakota              | \$28.64 |
| 35                    | Montana                                 | \$29.08 |  | 35 | Montana                   | \$28.52 |
| 36                    | Colorado                                | \$28.25 |  | 36 | New Mexico                | \$28.49 |
| 37                    | Tennessee                               | \$28.21 |  | 37 | Alabama                   | \$28.23 |
| 38                    | Indiana                                 | \$28.02 |  | 38 | Kansas                    | \$28.18 |
| 39                    | Kansas                                  | \$27.98 |  | 39 | West Virginia             | \$27.87 |
| 40                    | North Carolina                          | \$27.89 |  | 40 | Nevada                    | \$27.25 |

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|                       | Rank based on actual median hourly wage |         |  |    | Rank based on cost of living |         |
| 41                    | Missouri                                | \$27.68 |  | 41 | New Hampshire                | \$26.91 |
| 42                    | Arkansas                                | \$27.46 |  | 42 | Louisiana                    | \$26.90 |
| 43                    | West Virginia                           | \$26.96 |  | 43 | Idaho                        | \$26.85 |
| 44                    | Idaho                                   | \$26.70 |  | 44 | Vermont                      | \$26.45 |
| 45                    | Alabama                                 | \$26.45 |  | 45 | Maine                        | \$26.17 |
| 46                    | Louisiana                               | \$26.43 |  | 46 | Arizona                      | \$25.64 |
| 47                    | Arizona                                 | \$25.67 |  | 47 | Oklahoma                     | \$25.56 |
| 48                    | Mississippi                             | \$25.57 |  | 48 | Colorado                     | \$25.06 |
| 49                    | South Dakota                            | \$24.71 |  | 49 | South Dakota                 | \$24.58 |
| 50                    | Oklahoma                                | \$23.88 |  | 50 | District of Columbia         | \$20.85 |
| 51                    | Hawaii                                  | \$18.06 |  | 51 | Hawaii                       | \$13.69 |

**N-A:** Not Available**N/A:** Not Applicable

Source: Bureau of Labor Statistics, U.S. Department of Labor. Occupational Employment Statistics.

Retrieved from <http://stats.bls.gov/oes/>.

Note: Cost of living adjustment was performed using the Council for Community and Economic Research 2019 Cost of Living Index. Retrieved from <http://coli.org/>. All teacher estimates exclude special education teachers. Hourly wages for kindergarten teachers and elementary school teachers were calculated by dividing the annual salary by 40 hours per week, 10 months per year, in order to take into account standard school schedules. All other occupations assume 40 hours per week, 12 months per year.