

APPENDIX TABLE 2.6

States Ranked by Median Hourly Wage of Preschool/Child Care Center Directors, Actual & Adjusted for Cost of Living, 2019

CSCCE

Preschool/Child Care Center Directors						
	Rank based on actual median hourly wage				Rank based on cost of living	
1	New York	\$31.83		1	New York	\$28.36
2	Nevada	\$29.35		2	Minnesota	\$27.88
3	New Jersey	\$28.70		3	Virginia	\$27.14
4	Minnesota	\$28.40		4	South Dakota	\$27.06
5	Connecticut	\$28.07		5	Missouri	\$26.47
6	Virginia	\$27.62		6	Nevada	\$25.78
7	South Dakota	\$27.20		7	Tennessee	\$25.72
8	Delaware	\$25.98		8	Illinois	\$24.43
9	Massachusetts	\$25.86		9	Michigan	\$24.02
10	Alaska	\$25.64		10	New Mexico	\$23.90
11	Maine	\$25.07		11	Delaware	\$23.87
12	Hawaii	\$24.99		12	New Jersey	\$23.66
13	California	\$24.78		13	Pennsylvania	\$23.19
14	New Mexico	\$24.69		14	Texas	\$22.62
15	Illinois	\$24.44		15	Ohio	\$22.46
16	Rhode Island	\$24.32		16	Mississippi	\$22.24
17	Washington	\$24.12		17	North Carolina	\$22.19
18	Missouri	\$23.89		18	Connecticut	\$22.02
19	Tennessee	\$23.79		19	Nebraska	\$21.89
20	Vermont	\$23.41		20	Wisconsin	\$21.64

**States Ranked by Median Hourly Wage of Preschool/Child Care Center Directors,
Actual & Adjusted for Cost of Living, 2019**

CSCCE

Preschool Teachers/Child Care Center Directors						
	Rank based on actual median hourly wage				Rank based on cost of living	
21	Pennsylvania	\$23.40		21	Maine	\$21.21
22	Maryland	\$23.09		22	Washington	\$21.09
23	Colorado	\$23.01		23	Georgia	\$20.91
24	Nebraska	\$22.29		24	Arkansas	\$20.87
25	New Hampshire	\$22.18		25	Florida	\$20.47
26	Texas	\$21.93		26	Indiana	\$20.47
27	Michigan	\$21.70		27	Colorado	\$20.41
28	Wisconsin	\$21.64		28	Wyoming	\$20.40
29	Wyoming	\$21.50		29	Kansas	\$20.14
30	North Carolina	\$20.88		30	Massachusetts	\$19.82
31	Ohio	\$20.77		31	Montana	\$19.79
32	Florida	\$20.65		32	Idaho	\$19.61
33	Montana	\$20.18		33	Iowa	\$19.52
34	Kansas	\$19.99		34	Oklahoma	\$19.41
35	Oregon	\$19.91		35	Alabama	\$19.29
36	Mississippi	\$19.78		36	Alaska	\$19.26
37	Georgia	\$19.53		37	Rhode Island	\$19.17
38	Indiana	\$19.51		38	Louisiana	\$19.14
39	Idaho	\$19.50		39	Vermont	\$19.13
40	North Dakota	\$19.48		40	Arizona	\$18.94

**States Ranked by Median Hourly Wage of Preschool/Child Care Center Directors,
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CSCCE

Preschool Teachers/Child Care Center Directors						
	Rank based on actual median hourly wage				Rank based on cost of living	
41	Iowa	\$19.13		41	Hawaii	\$18.94
42	Arizona	\$18.96		42	California	\$18.57
43	Louisiana	\$18.80		43	Kentucky	\$18.54
44	Arkansas	\$18.52		44	South Carolina	\$18.25
45	Oklahoma	\$18.14		45	North Dakota	\$18.23
46	South Carolina	\$18.11		46	Maryland	\$18.16
47	Alabama	\$18.07		47	West Virginia	\$17.91
48	West Virginia	\$17.33		48	New Hampshire	\$17.87
49	Kentucky	\$17.30		49	Oregon	\$17.33
50	Utah	\$17.26		50	Utah	\$16.63
51	District of Columbia	N-A		51	District of Columbia	N-A

N-A: Not Available

N/A: Not Applicable

Source: Bureau of Labor Statistics, U.S. Department of Labor. Occupational Employment Statistics.

Retrieved from <http://stats.bls.gov/oes/>.

Note: Cost of living adjustment was performed using the Council for Community and Economic Research 2019 Cost of Living Index. Retrieved from <http://coli.org/>.