

APPENDIX TABLE 2.3

### Median Hourly Wages, Actual & Adjusted for Cost of Living for Kindergarten & Elementary School Teachers, by State, 2019

State	Kindergarten Teachers				Elementary School Teachers			
	Median hourly wage (10-month)	Median hourly wage (10-month adjusted)	Median hourly Wage	Median hourly wage (adjusted)	Median hourly wage (10-month)	Median hourly wage (10-month adjusted)	Median hourly wage	Median hourly wage (adjusted)
National	\$32.80	N/A	\$56,850	N/A	\$34.43	N/A	\$59,670	N/A
Alabama	\$26.45	\$28.23	\$45,840	\$48,928	\$29.52	\$31.51	\$51,170	\$54,617
Alaska	\$39.05	\$29.34	\$67,690	\$50,850	\$42.67	\$32.05	\$73,960	\$55,560
Arizona	\$25.67	\$25.64	\$44,490	\$44,451	\$25.83	\$25.81	\$44,780	\$44,740
Arkansas	\$27.46	\$30.94	\$47,600	\$53,631	\$27.69	\$31.19	\$47,990	\$54,071
California	\$41.86	\$31.36	\$72,560	\$54,365	\$48.09	\$36.03	\$83,360	\$62,457
Colorado	\$28.25	\$25.06	\$48,970	\$43,431	\$29.68	\$26.33	\$51,450	\$45,631
Connecticut	\$44.94	\$35.26	\$77,900	\$61,117	\$45.31	\$35.54	\$78,530	\$61,611
Delaware	\$33.83	\$31.07	\$58,630	\$53,863	\$36.23	\$33.28	\$62,800	\$57,694
District of Columbia	\$33.10	\$20.85	\$57,380	\$36,138	\$44.16	\$27.81	\$76,540	\$48,205
Florida	\$32.31	\$32.02	\$56,000	\$55,507	\$30.89	\$30.62	\$53,540	\$53,069
Georgia	\$32.59	\$34.89	\$56,490	\$60,473	\$33.32	\$35.67	\$57,760	\$61,832
Hawaii	\$18.06	\$13.69	\$31,310	\$23,732	\$36.19	\$27.43	\$62,730	\$47,548
Idaho	\$26.70	\$26.85	\$46,280	\$46,544	\$26.78	\$26.93	\$46,420	\$46,684
Illinois	\$32.12	\$32.10	\$55,670	\$55,645	\$34.76	\$34.74	\$60,250	\$60,223
Indiana	\$28.02	\$29.40	\$48,570	\$50,963	\$28.48	\$29.89	\$49,370	\$51,802
Iowa	\$30.16	\$30.77	\$52,280	\$53,337	\$30.93	\$31.55	\$53,610	\$54,694
Kansas	\$27.98	\$28.18	\$48,490	\$48,852	\$28.24	\$28.45	\$48,950	\$49,315
Kentucky	\$31.43	\$33.68	\$54,470	\$58,374	\$30.68	\$32.88	\$53,180	\$56,991

N-A: Not Available

N/A: Not Applicable

**Median Hourly Wages, Actual & Adjusted for Cost of Living for Kindergarten & Elementary School Teachers, by State, 2019**

State	Kindergarten Teachers				Elementary School Teachers			
	Median hourly wage (10-month)	Median hourly wage (10-month adjusted)	Median hourly wage	Median hourly wage (adjusted)	Median hourly wage (10-month)	Median hourly wage (10-month adjusted)	Median hourly wage	Median hourly wage (adjusted)
Louisiana	\$26.43	\$26.90	\$45,810	\$46,629	\$27.63	\$28.13	\$47,900	\$48,756
Maine	\$30.94	\$26.17	\$53,630	\$45,370	\$29.79	\$25.20	\$51,640	\$43,686
Maryland	\$39.42	\$31.01	\$68,330	\$53,752	\$42.48	\$33.42	\$73,640	\$57,930
Massachusetts	\$43.48	\$33.32	\$75,360	\$57,762	\$46.14	\$35.37	\$79,980	\$61,303
Michigan	\$34.08	\$37.73	\$59,080	\$65,398	\$38.09	\$42.17	\$66,030	\$73,092
Minnesota	\$35.01	\$34.37	\$60,680	\$59,578	\$35.24	\$34.60	\$61,080	\$59,971
Mississippi	\$25.57	\$28.76	\$44,320	\$49,842	\$25.11	\$28.24	\$43,530	\$48,954
Missouri	\$27.68	\$30.66	\$47,970	\$53,145	\$26.72	\$29.61	\$46,320	\$51,317
Montana	\$29.08	\$28.52	\$50,410	\$49,436	\$28.70	\$28.15	\$49,750	\$48,788
Nebraska	\$33.49	\$32.89	\$58,050	\$57,006	\$34.00	\$33.39	\$58,930	\$57,870
Nevada	\$31.03	\$27.25	\$53,780	\$47,231	\$32.41	\$28.46	\$56,170	\$49,330
New Hampshire	\$33.40	\$26.91	\$57,890	\$46,650	\$34.23	\$27.59	\$59,340	\$47,818
New Jersey	\$37.86	\$31.21	\$65,620	\$54,103	\$40.00	\$32.98	\$69,340	\$57,170
New Mexico	\$29.44	\$28.49	\$51,030	\$49,388	\$31.78	\$30.75	\$55,080	\$53,308
New York	\$41.49	\$36.97	\$71,910	\$64,080	\$45.70	\$40.73	\$79,220	\$70,594
North Carolina	\$27.89	\$29.64	\$48,350	\$51,377	\$27.69	\$29.43	\$48,000	\$51,005
North Dakota	\$30.61	\$28.64	\$53,050	\$49,635	\$30.16	\$28.21	\$52,270	\$48,906

**Median Hourly Wages, Actual & Adjusted for Cost of Living for Kindergarten & Elementary School Teachers, by State, 2019**

State	Kindergarten Teachers				Elementary School Teachers			
	Median hourly wage (10-month)	Median hourly wage (10-month adjusted)	Median hourly wage	Median hourly wage (adjusted)	Median hourly wage (10-month)	Median hourly wage (10-month adjusted)	Median hourly wage	Median hourly wage (adjusted)
Ohio	\$33.15	\$35.84	\$57,460	\$62,124	\$37.19	\$40.21	\$64,470	\$69,703
Oklahoma	\$23.88	\$25.56	\$41,400	\$44,297	\$24.33	\$26.04	\$42,180	\$45,131
Oregon	\$43.65	\$37.99	\$75,660	\$65,856	\$39.33	\$34.24	\$68,180	\$59,345
Pennsylvania	\$36.58	\$36.25	\$63,410	\$62,834	\$38.63	\$38.28	\$66,960	\$66,351
Rhode Island	\$46.76	\$36.85	\$81,050	\$63,880	\$43.45	\$34.24	\$75,310	\$59,356
South Carolina	\$31.02	\$31.26	\$53,770	\$54,180	\$29.77	\$30.00	\$51,600	\$51,993
South Dakota	\$24.71	\$24.58	\$42,830	\$42,611	\$25.40	\$25.27	\$44,030	\$43,805
Tennessee	\$28.21	\$30.49	\$48,890	\$52,856	\$29.99	\$32.42	\$51,980	\$56,196
Texas	\$32.41	\$33.42	\$56,170	\$57,927	\$32.63	\$33.65	\$56,550	\$58,318
Utah	\$32.01	\$30.84	\$55,490	\$53,460	\$31.62	\$30.46	\$54,800	\$52,795
Vermont	\$32.36	\$26.45	\$56,090	\$45,839	\$34.53	\$28.22	\$59,850	\$48,912
Virginia	\$37.20	\$36.55	\$64,480	\$63,359	\$37.86	\$37.20	\$65,620	\$64,479
Washington	\$35.98	\$31.46	\$62,360	\$54,534	\$39.58	\$34.61	\$68,600	\$59,991
West Virginia	\$26.96	\$27.87	\$46,730	\$48,304	\$25.93	\$26.80	\$44,940	\$46,454
Wisconsin	\$32.76	\$32.77	\$56,790	\$56,797	\$32.75	\$32.75	\$56,760	\$56,767
Wyoming	\$33.16	\$31.45	\$57,470	\$54,517	\$33.79	\$32.05	\$58,570	\$55,561

### Median Hourly Wages, Actual & Adjusted for Cost of Living for Kindergarten & Elementary School Teachers, by State, 2019

Territory	Kindergarten Teachers				Elementary School Teachers			
	Median hourly wage (10-monh)	Median hourly wage (10-month adjusted)	Median hourly wage	Median hourly wage (adjusted)	Median hourly wage (10-month)	Median hourly wage (10-moth adjusted)	Median hourly wage	Median hourly wage (adjusted)
American Samoa	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Guam	\$27.21	N-A	\$47,170	N-A	\$29.62	N-A	\$51,340	N-A
Northern Mariana Islands	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Puerto Rico	\$19.32	N-A	\$33,480	N-A	\$20.48	N-A	\$35,490	N-A
U.S. Virgin Islands	N-A	N-A	N-A	N-A	\$25.76	N-A	\$44,650	N-A

**N-A:** Not Available

**N/A:** Not Applicable

Source: Bureau of Labor Statistics, U.S. Department of Labor. Occupational Employment Statistics. Retrieved from <http://stats.bls.gov/oes/>.

Note: Cost of living adjustment was performed using the Council for Community and Economic Research 2019 Cost of Living Index. Retrieved from <http://coli.org/>. All teacher estimates exclude special education teachers. Hourly wages for kindergarten teachers and elementary school teachers were calculated by dividing the annual salary by 40 hours per week, 10 months per year, in order to take into account standard school schedules. All other occupations assume 40 hours per week, 12 months per year.