

**Median Hourly & Annual Wages, Actual & Adjusted for Cost of Living for ECE Occupations, by State, 2019**

State	Child Care Workers				Preschool Teachers				Preschool/Child Care Center Directors			
	Median hourly wage	Median hourly wage (adj.)	Median annual wage	Median annual wage (adj.)	Median hourly wage	Median hourly wage (adj.)	Median annual wage	Median annual wage (adj.)	Median hourly wage	Median hourly wage (adj.)	Median annual wage	Median annual wage (adj.)
National	\$11.65	N/A	\$24,230	N/A	\$14.67	N/A	\$30,520	N/A	\$23.18	N/A	\$48,210	N/A
Alabama	\$9.19	\$9.81	\$19,120	\$20,408	\$10.29	\$10.98	\$21,390	\$22,831	\$18.07	\$19.29	\$37,580	\$40,112
Alaska	\$13.21	\$9.92	\$27,470	\$20,636	\$15.15	\$11.38	\$31,500	\$23,663	\$25.64	\$19.26	\$53,330	\$40,062
Arizona	\$11.97	\$11.96	\$24,890	\$24,868	\$13.87	\$13.86	\$28,850	\$28,824	\$18.96	\$18.94	\$39,430	\$39,395
Arkansas	\$9.80	\$11.04	\$20,380	\$22,962	\$14.34	\$16.16	\$29,830	\$33,610	\$18.52	\$20.87	\$38,520	\$43,401
California	\$13.43	\$10.06	\$27,940	\$20,934	\$16.83	\$12.61	\$35,000	\$26,223	\$24.78	\$18.57	\$51,550	\$38,623
Colorado	\$13.79	\$12.23	\$28,690	\$25,445	\$15.25	\$13.53	\$31,720	\$28,132	\$23.01	\$20.41	\$47,870	\$42,456
Connecticut	\$12.74	\$10.00	\$26,490	\$20,783	\$17.46	\$13.70	\$36,310	\$28,487	\$28.07	\$22.02	\$58,390	\$45,810
Delaware	\$10.60	\$9.74	\$22,060	\$20,266	\$12.62	\$11.59	\$26,240	\$24,106	\$25.98	\$23.87	\$54,040	\$49,646
District of Columbia	\$15.36	\$9.67	\$31,950	\$20,122	\$18.30	\$11.53	\$38,070	\$23,976	N-A	N-A	N-A	N-A
Florida	\$10.87	\$10.77	\$22,610	\$22,411	\$12.07	\$11.96	\$25,110	\$24,889	\$20.65	\$20.47	\$42,940	\$42,562
Georgia	\$9.37	\$10.03	\$19,500	\$20,875	\$14.05	\$15.04	\$29,230	\$31,291	\$19.53	\$20.91	\$40,630	\$43,495
Hawaii	\$12.43	\$9.42	\$25,850	\$19,594	\$19.36	\$14.67	\$40,270	\$30,524	\$24.99	\$18.94	\$51,980	\$39,399
Idaho	\$10.08	\$10.14	\$20,970	\$21,089	\$11.52	\$11.59	\$23,960	\$24,096	\$19.50	\$19.61	\$40,550	\$40,781
Illinois	\$11.16	\$11.15	\$23,220	\$23,210	\$14.29	\$14.28	\$29,720	\$29,707	\$24.44	\$24.43	\$50,830	\$50,807
Indiana	\$10.31	\$10.82	\$21,450	\$22,507	\$12.84	\$13.47	\$26,700	\$28,015	\$19.51	\$20.47	\$40,570	\$42,568
Iowa	\$9.35	\$9.54	\$19,460	\$19,854	\$12.88	\$13.14	\$26,780	\$27,322	\$19.13	\$19.52	\$39,780	\$40,585
Kansas	\$10.20	\$10.28	\$21,220	\$21,137	\$14.08	\$14.18	\$29,280	\$29,498	\$19.99	\$20.14	\$41,580	\$41,890
Kentucky	\$9.89	\$10.60	\$20,570	\$22,044	\$14.42	\$15.45	\$29,990	\$32,139	\$17.30	\$18.54	\$35,980	\$38,559

**N-A:** Not Available

**N/A:** Not Applicable

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Louisiana	\$9.13	\$9.29	\$18,990	\$19,329	\$12.91	\$13.14	\$26,840	\$27,320	\$18.80	\$19.14	\$39,110	\$39,809
Maine	\$12.89	\$10.90	\$26,810	\$22,681	\$17.28	\$14.62	\$35,950	\$30,413	\$25.07	\$21.21	\$52,150	\$44,118
Maryland	\$11.59	\$9.12	\$24,100	\$18,958	\$15.33	\$12.06	\$31,880	\$25,079	\$23.09	\$18.16	\$48,030	\$37,783
Massachusetts	\$14.11	\$10.81	\$29,350	\$22,496	\$17.55	\$13.45	\$36,500	\$27,976	\$25.86	\$19.82	\$53,790	\$41,229
Michigan	\$11.13	\$12.32	\$23,160	\$25,637	\$14.89	\$16.48	\$30,980	\$34,293	\$21.70	\$24.02	\$45,140	\$49,968
Minnesota	\$12.06	\$11.84	\$25,080	\$24,625	\$17.46	\$17.14	\$36,320	\$35,660	\$28.40	\$27.88	\$59,070	\$57,997
Mississippi	\$8.94	\$10.05	\$18,590	\$20,906	\$14.40	\$16.19	\$29,960	\$33,693	\$19.78	\$22.24	\$41,150	\$46,277
Missouri	\$10.45	\$11.58	\$21,730	\$24,074	\$13.78	\$15.27	\$28,660	\$31,752	\$23.89	\$26.47	\$49,690	\$55,051
Montana	\$10.84	\$10.63	\$22,540	\$22,104	\$14.40	\$14.12	\$29,960	\$29,381	\$20.18	\$19.79	\$41,980	\$41,168
Nebraska	\$11.12	\$10.92	\$23,140	\$22,724	\$17.11	\$16.80	\$35,590	\$34,950	\$22.29	\$21.89	\$46,360	\$45,526
Nevada	\$10.62	\$9.33	\$22,080	\$19,391	\$13.26	\$11.65	\$27,580	\$24,222	\$29.35	\$25.78	\$61,050	\$53,616
New Hampshire	\$11.69	\$9.42	\$24,320	\$19,598	\$14.43	\$11.63	\$30,020	\$24,191	\$22.18	\$17.87	\$46,130	\$37,173
New Jersey	\$12.59	\$10.38	\$26,180	\$21,585	\$17.36	\$14.31	\$36,100	\$29,764	\$28.70	\$23.66	\$59,690	\$49,214
New Mexico	\$10.00	\$9.68	\$20,800	\$20,131	\$13.66	\$13.22	\$28,420	\$27,505	\$24.69	\$23.90	\$51,350	\$49,698
New York	\$13.58	\$12.10	\$28,240	\$25,165	\$17.87	\$15.92	\$37,160	\$33,114	\$31.83	\$28.36	\$66,220	\$59,010
North Carolina	\$10.62	\$11.28	\$22,090	\$23,473	\$12.83	\$13.63	\$26,680	\$28,350	\$20.88	\$22.19	\$43,430	\$46,149
North Dakota	\$11.44	\$10.70	\$23,800	\$22,268	\$12.75	\$11.93	\$26,520	\$24,813	\$19.48	\$18.23	\$40,520	\$37,912

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Ohio	\$10.65	\$11.51	\$22,160	\$23,959	\$13.06	\$14.12	\$27,170	\$29,376	\$20.77	\$22.46	\$43,190	\$46,696
Oklahoma	\$9.26	\$9.91	\$19,270	\$20,618	\$12.44	\$13.31	\$25,870	\$27,680	\$18.14	\$19.41	\$37,730	\$40,370
Oregon	\$12.46	\$10.85	\$25,930	\$22,570	\$14.40	\$12.53	\$29,950	\$26,069	\$19.91	\$17.33	\$41,400	\$36,036
Pennsylvania	\$10.69	\$10.59	\$22,240	\$22,038	\$13.96	\$13.83	\$29,030	\$28,766	\$23.40	\$23.19	\$48,670	\$48,228
Rhode Island	\$12.01	\$9.47	\$24,980	\$19,688	\$13.80	\$10.88	\$28,700	\$22,620	\$24.32	\$19.17	\$50,590	\$39,873
South Carolina	\$9.37	\$9.44	\$19,480	\$19,628	\$11.05	\$11.13	\$22,990	\$23,165	\$18.11	\$18.25	\$37,660	\$37,947
South Dakota	\$9.99	\$9.94	\$20,770	\$20,664	\$14.23	\$14.16	\$29,600	\$29,449	\$27.20	\$27.06	\$56,570	\$56,281
Tennessee	\$9.85	\$10.65	\$20,490	\$22,152	\$13.45	\$14.54	\$27,980	\$30,249	\$23.79	\$25.72	\$49,470	\$53,483
Texas	\$10.15	\$10.47	\$21,120	\$21,780	\$14.44	\$14.89	\$30,030	\$30,969	\$21.93	\$22.62	\$45,610	\$47,036
Utah	\$10.47	\$10.09	\$21,780	\$20,983	\$13.24	\$12.76	\$27,550	\$26,542	\$17.26	\$16.63	\$35,900	\$34,587
Vermont	\$13.72	\$11.21	\$28,540	\$23,324	\$16.48	\$13.47	\$34,290	\$28,023	\$23.41	\$19.13	\$48,690	\$39,792
Virginia	\$10.96	\$10.77	\$22,800	\$22,404	\$15.91	\$15.63	\$33,080	\$32,505	\$27.62	\$27.14	\$57,450	\$56,451
Washington	\$14.57	\$12.74	\$30,300	\$26,497	\$15.96	\$13.96	\$33,190	\$29,025	\$24.12	\$21.09	\$50,170	\$43,874
West Virginia	\$9.95	\$10.29	\$20,690	\$21,387	\$12.28	\$12.69	\$25,540	\$26,400	\$17.33	\$17.91	\$36,040	\$37,254
Wisconsin	\$10.66	\$10.66	\$22,170	\$22,173	\$12.23	\$12.23	\$25,440	\$25,443	\$21.64	\$21.64	\$45,010	\$45,016
Wyoming	\$11.46	\$10.87	\$23,840	\$22,615	\$13.27	\$12.59	\$27,600	\$26,182	\$21.50	\$20.40	\$44,720	\$42,422

**Median Hourly & Annual Wages, Actual & Adjusted for Cost of Living for ECE Occupations, by State, 2019**

Territory	Child Care Workers				Preschool Teachers				Preschool/Child Care Center Directors			
	Median hourly wage	Median hourly wage (adj.)	Median annual wage	Median annual wage (adj.)	Median hourly wage	Median hourly wage (adj.)	Median annual wage	Median annual wage (adj.)	Median hourly wage	Median hourly wage (adj.)	Median annual wage	Median annual wage (adj.)
American Samoa	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Guam	\$9.23	N-A	\$19,200	N-A	\$10.20	N-A	\$21,210	N-A	N-A	N-A	N-A	N-A
Northern Mariana Islands	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Puerto Rico	\$8.86	N-A	\$18,430	N-A	\$10.89	N-A	\$22,650	N-A	\$16.20	N-A	\$33,700	N-A
U.S. Virgin Islands	\$12.00	N-A	\$24,950	N-A	\$16.44	N-A	\$34,180	N-A	N-A	N-A	N-A	N-A

**N-A:** Not Available                      **N/A:** Not Applicable

Source: Bureau of Labor Statistics, U.S. Department of Labor. Occupational Employment Statistics. Retrieved from <http://stats.bls.gov/oes/>.

Note: Cost of living adjustment was performed using the Council for Community and Economic Research 2019 Cost of Living Index. Retrieved from <http://coli.org/>.