

## Poverty Rates &amp; Pay Penalties for Early Educators &amp; K-8 Teachers, by State, 2019

CSCCE

State	Total poverty rate	Poverty rate for early educators	Poverty rate for K-8 teachers	Pay penalty for early educators with bachelor's degrees
Alabama	11.3%	17.2%	3.1%	35.2%
Alaska	7.3%	15.9%	2.6%	42.7%
Arizona	10.8%	20.5%	2.6%	21.1%
Arkansas	11.2%	18.1%	2.4%	31.1%
California	8.7%	17.0%	2.5%	37.8%
Colorado	8.6%	15.1%	2.4%	26.5%
Connecticut	7.3%	14.1%	2.0%	31.3%
Delaware	8.5%	13.0%	1.5%	34.6%
District of Columbia	12.4%	34.4%	5.9%	33.1%
Florida	8.9%	16.1%	2.8%	2.9%
Georgia	10.7%	16.7%	2.9%	20.4%
Hawaii	6.1%	16.3%	3.6%	18.5%
Idaho	11.6%	19.2%	3.6%	36.4%
Illinois	8.3%	17.8%	2.1%	30.1%

## Poverty Rates &amp; Pay Penalties for Early Educators &amp; K-8 Teachers, by State, 2019

CSCCE

State	Total poverty rate	Poverty rate for early educators	Poverty rate for K-8 teachers	Pay penalty for early educators with bachelor's degrees
Indiana	10.7%	22.8%	2.7%	35.0%
Iowa	10.5%	24.0%	2.7%	35.7%
Kansas	10.2%	19.7%	2.5%	4.3%
Kentucky	11.7%	27.5%	2.4%	38.1%
Louisiana	11.5%	18.0%	3.4%	22.4%
Maine	9.4%	16.5%	2.0%	25.0%
Maryland	6.0%	13.1%	1.8%	42.0%
Massachusetts	8.7%	15.3%	2.3%	35.2%
Michigan	10.8%	18.9%	2.6%	21.5%
Minnesota	8.3%	18.8%	2.1%	27.6%
Mississippi	12.4%	25.1%	4.8%	25.4%
Missouri	9.8%	18.3%	2.8%	34.6%
Montana	12.7%	24.7%	3.1%	26.7%
Nebraska	10.1%	29.2%	2.6%	33.9%
Nevada	8.6%	12.1%	2.1%	44.0%
New Hampshire	7.4%	12.2%	1.5%	22.5%
New Jersey	5.8%	14.1%	1.8%	39.4%
New Mexico	12.7%	27.4%	4.1%	50.6%

## Poverty Rates &amp; Pay Penalties for Early Educators &amp; K-8 Teachers, by State, 2019

CSCCE

State	Total poverty rate	Poverty rate for early educators	Poverty rate for K-8 teachers	Pay penalty for early educators with bachelor's degrees
New York	8.6%	19.3%	2.5%	32.6%
North Carolina	10.6%	17.6%	2.4%	28.8%
North Dakota	10.6%	26.4%	3.5%	18.1%
Ohio	10.3%	20.6%	2.2%	26.5%
Oklahoma	10.8%	23.2%	2.6%	15.8%
Oregon	10.7%	22.9%	3.4%	35.6%
Pennsylvania	9.2%	17.6%	1.3%	22.0%
Rhode Island	10.2%	26.0%	2.4%	31.1%
South Carolina	11.3%	14.3%	2.9%	15.8%
South Dakota	10.9%	24.5%	2.8%	28.2%
Tennessee	10.5%	22.9%	2.3%	24.0%
Texas	9.7%	18.6%	2.5%	36.0%
Utah	9.2%	23.1%	2.8%	28.7%
Vermont	10.8%	10.9%	0.8%	17.2%
Virginia	8.2%	16.4%	2.1%	22.4%
Washington	8.2%	17.7%	2.3%	21.4%
West Virginia	11.4%	23.1%	3.0%	22.0%
Wisconsin	9.5%	19.7%	2.4%	9.8%
Wyoming	9.8%	13.9%	2.5%	22.1%

**Poverty Rates & Pay Penalties for Early Educators & K-8 Teachers, by State, 2019**

Territory	Total poverty rate	Poverty rate for early educators	Poverty rate for K-8 teachers	Pay penalty for early educators with bachelor's degrees
American Samoa	N-A	N-A	N-A	N-A
Guam	N-A	N-A	N-A	N-A
Northern Mariana Islands	N-A	N-A	N-A	N-A
Puerto Rico	N-A	N-A	N-A	N-A
U.S. Virgin Islands	N-A	N-A	N-A	N-A

**N-A:** Not Available

**N/A:** Not Applicable

Source: Jointly produced by the Center for the Study of Child Care Employment and the Economic Policy Institute, see Gould, E., Whitebook, M., Mokhiber, Z., & Austin, L.J.E. (2020). Financing Early Educator Quality: A Values-Based Budget for Every State. Berkeley, CA: Center for the Study of Child Care Employment, University of California, Berkeley. Retrieved from: <https://cscce.berkeley.edu/financing-early-educator-quality-a-values-based-budget-for-every-state/>.

Note: Data for early educators include American Community Survey respondents in the child care workers occupational category and in the preschool and kindergarten teachers occupational category with public school workers excluded (as a proxy for excluding kindergarten teachers).