

### Median Hourly Wages for ECE Occupations, by State, 2017-2019

State	Child Care Workers				Preschool Teachers				Preschool/Child Care Center Directors			
	2017 Median hourly wage	2017 Adjusted median wage in 2019 dollars	2019 Median hourly wage	Percent change	2017 Median hourly wage	2017 Adjusted median wage in 2019 dollars	2019 Median hourly wage	Percent change	2017 Median hourly wage	2017 Adjusted median wage in 2019 dollars	2019 Median hourly wage	Percent change
National	\$22.54	\$23.58	\$23.18	-2%	\$13.94	\$14.34	\$14.67	2%	\$16.36	\$17.11	\$18.07	6%
Alabama	\$8.93	\$9.34	\$9.19	-2%	\$10.98	\$11.49	\$10.29	-10%	\$16.36	\$17.11	\$18.07	6%
Alaska	\$11.99	\$12.54	\$13.21	5%	\$14.82	\$15.50	\$15.15	-2%	\$28.86	\$30.19	\$25.64	-15%
Arizona	\$11.24	\$11.76	\$11.97	2%	\$13.42	\$14.04	\$13.87	-1%	\$18.05	\$18.88	\$18.96	0%
Arkansas	\$9.32	\$9.75	\$9.80	1%	\$14.25	\$14.91	\$14.34	-4%	\$19.94	\$20.86	\$18.52	-11%
California	\$12.29	\$12.86	\$13.43	4%	\$16.19	\$16.93	\$16.83	-1%	\$23.91	\$25.01	\$24.78	-1%
Colorado	\$12.60	\$13.18	\$13.79	5%	\$13.88	\$14.52	\$15.25	5%	\$22.73	\$23.78	\$23.01	-3%
Connecticut	\$11.87	\$12.42	\$12.74	3%	\$16.58	\$17.34	\$17.46	1%	\$24.71	\$25.85	\$28.07	9%
Delaware	\$10.21	\$10.68	\$10.60	-1%	\$12.54	\$13.12	\$12.62	-4%	\$24.44	\$25.56	\$25.98	2%
District of Columbia	\$14.33	\$14.99	\$15.36	2%	\$18.02	\$18.85	\$18.30	-3%	N-A	N-A	N-A	N-A
Florida	\$10.09	\$10.55	\$10.87	3%	\$11.70	\$12.24	\$12.07	-1%	\$22.89	\$23.94	\$20.65	-14%
Georgia	\$9.53	\$9.97	\$9.37	-6%	\$13.42	\$14.04	\$14.05	0%	\$19.07	\$19.95	\$19.53	-2%
Hawaii	\$10.64	\$11.13	\$12.43	12%	\$17.94	\$18.77	\$19.36	3%	\$23.29	\$24.36	\$24.99	3%
Idaho	\$9.04	\$9.46	\$10.08	7%	\$10.75	\$11.24	\$11.52	2%	\$17.96	\$18.79	\$19.50	4%
Illinois	\$10.77	\$11.27	\$11.16	-1%	\$13.64	\$14.27	\$14.29	0%	\$24.02	\$25.12	\$24.44	-3%
Indiana	\$9.62	\$10.06	\$10.31	2%	\$11.65	\$12.19	\$12.84	5%	\$18.99	\$19.86	\$19.51	-2%
Iowa	\$9.20	\$9.62	\$9.35	-3%	\$11.12	\$11.63	\$12.88	11%	\$17.05	\$17.83	\$19.13	7%
Kansas	\$9.25	\$9.68	\$10.20	5%	\$12.94	\$13.54	\$14.08	4%	\$19.50	\$20.40	\$19.99	-2%

N-A: Not Available

N/A: Not Applicable

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Kentucky	\$9.28	\$9.71	\$9.89	2%	\$15.49	\$16.20	\$14.42	-11%	\$20.81	\$21.77	\$17.30	-21%
Louisiana	\$8.95	\$9.36	\$9.13	-2%	\$17.07	\$17.86	\$12.91	-28%	\$19.20	\$20.08	\$18.80	-6%
Maine	\$11.18	\$11.69	\$12.89	10%	\$14.92	\$15.61	\$17.28	11%	\$22.59	\$23.63	\$25.07	6%
Maryland	\$11.29	\$11.81	\$11.59	-2%	\$14.16	\$14.81	\$15.33	4%	\$22.25	\$23.27	\$23.09	-1%
Massachusetts	\$12.74	\$13.33	\$14.11	6%	\$15.71	\$16.43	\$17.55	7%	\$27.11	\$28.36	\$25.86	-9%
Michigan	\$10.09	\$10.55	\$11.13	5%	\$13.94	\$14.58	\$14.89	2%	\$21.78	\$22.78	\$21.70	-5%
Minnesota	\$11.27	\$11.79	\$12.06	2%	\$14.93	\$15.62	\$17.46	12%	\$24.36	\$25.48	\$28.40	11%
Mississippi	\$8.84	\$9.25	\$8.94	-3%	\$13.14	\$13.74	\$14.40	5%	\$16.56	\$17.32	\$19.78	14%
Missouri	\$9.96	\$10.42	\$10.45	0%	\$12.03	\$12.58	\$13.78	10%	\$20.69	\$21.64	\$23.89	10%
Montana	\$9.84	\$10.29	\$10.84	5%	\$13.90	\$14.54	\$14.40	-1%	\$18.30	\$19.14	\$20.18	5%
Nebraska	\$10.33	\$10.81	\$11.12	3%	\$17.37	\$18.17	\$17.11	-6%	\$22.51	\$23.55	\$22.29	-5%
Nevada	\$10.39	\$10.87	\$10.62	-2%	\$12.01	\$12.56	\$13.26	6%	\$21.47	\$22.46	\$29.35	31%
New Hampshire	\$10.79	\$11.29	\$11.69	4%	\$13.75	\$14.38	\$14.43	0%	\$21.56	\$22.55	\$22.18	-2%
New Jersey	\$11.51	\$12.04	\$12.59	5%	\$15.57	\$16.29	\$17.36	7%	\$26.27	\$27.48	\$28.70	4%
New Mexico	\$9.66	\$10.10	\$10.00	-1%	\$12.89	\$13.48	\$13.66	1%	\$19.87	\$20.78	\$24.69	19%
New York	\$12.38	\$12.95	\$13.58	5%	\$16.64	\$17.41	\$17.87	3%	\$30.54	\$31.94	\$31.83	0%
North Carolina	\$9.86	\$10.31	\$10.62	3%	\$12.44	\$13.01	\$12.83	-1%	\$20.97	\$21.93	\$20.88	-5%

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North Dakota	\$10.56	\$11.05	\$11.44	4%	\$13.58	\$14.20	\$12.75	-10%	\$18.96	\$19.83	\$19.48	-2%
Ohio	\$9.86	\$10.31	\$10.65	3%	\$11.80	\$12.34	\$13.06	6%	\$18.60	\$19.46	\$20.77	7%
Oklahoma	\$9.10	\$9.52	\$9.26	-3%	\$13.86	\$14.50	\$12.44	-14%	\$18.04	\$18.87	\$18.14	-4%
Oregon	\$11.45	\$11.98	\$12.46	4%	\$13.70	\$14.33	\$14.40	0%	\$22.12	\$23.14	\$19.91	-14%
Pennsylvania	\$9.71	\$10.16	\$10.69	5%	\$12.99	\$13.59	\$13.96	3%	\$20.82	\$21.78	\$23.40	7%
Rhode Island	\$11.82	\$12.36	\$12.01	-3%	\$14.57	\$15.24	\$13.80	-9%	\$27.21	\$28.46	\$24.32	-15%
South Carolina	\$9.15	\$9.57	\$9.37	-2%	\$11.08	\$11.59	\$11.05	-5%	\$16.46	\$17.22	\$18.11	5%
South Dakota	\$9.68	\$10.13	\$9.99	-1%	\$13.84	\$14.48	\$14.23	-2%	\$26.70	\$27.93	\$27.20	-3%
Tennessee	\$9.28	\$9.71	\$9.85	1%	\$12.30	\$12.87	\$13.45	5%	\$20.54	\$21.48	\$23.79	11%
Texas	\$9.46	\$9.90	\$10.15	3%	\$13.10	\$13.70	\$14.44	5%	\$20.57	\$21.52	\$21.93	2%
Utah	\$9.55	\$9.99	\$10.47	5%	\$12.78	\$13.37	\$13.24	-1%	\$18.44	\$19.29	\$17.26	-11%
Vermont	\$12.71	\$13.29	\$13.72	3%	\$14.57	\$15.24	\$16.48	8%	\$22.14	\$23.16	\$23.41	1%
Virginia	\$9.82	\$10.27	\$10.96	7%	\$15.59	\$16.31	\$15.91	-2%	\$24.90	\$26.05	\$27.62	6%
Washington	\$12.32	\$12.89	\$14.57	13%	\$14.69	\$15.37	\$15.96	4%	\$22.17	\$23.19	\$24.12	4%
West Virginia	\$9.52	\$9.96	\$9.95	0%	\$12.67	\$13.25	\$12.28	-7%	\$16.09	\$16.83	\$17.33	3%
Wisconsin	\$10.03	\$10.49	\$10.66	2%	\$11.64	\$12.18	\$12.23	0%	\$19.53	\$20.43	\$21.64	6%
Wyoming	\$11.14	\$11.65	\$11.46	-2%	\$14.33	\$14.99	\$13.27	-11%	\$23.75	\$24.84	\$21.50	-13%

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American Samoa	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Guam	\$9.22	\$9.64	\$9.23	-4%	\$14.18	\$14.83	\$10.20	-31%	N-A	N-A	N-A	N-A
Northern Mariana Islands	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A	N-A
Puerto Rico	\$8.60	\$9.00	\$8.86	-2%	\$10.28	\$10.75	\$10.89	1%	\$13.60	\$14.23	\$16.20	14%
U.S. Virgin Islands	\$9.05	\$9.47	\$12.00	27%	\$12.16	\$12.72	\$16.44	29%	N-A	N-A	N-A	N-A

**N-A:** Not Available

**N/A:** Not Applicable

Source: Bureau of Labor Statistics, U.S. Department of Labor. Occupational Employment Statistics.

Retrieved from <http://stats.bls.gov/oes/>.